

1. A duly advertised regular meeting of the Board of Education was called to order by President Fred Naegele at 7:30 p.m. in the North Harrison Middle School library.
2. Secretary Ron Coleman polled the Board and found that all members were present.
3. Mr. Ron Coleman moved and Mrs. Kathy Goldman seconded a motion to approve the minutes of the November 10, 2005 (correction: #17 **dist** should state **dirt**) and November 21, 2005 (correction: #43 **Mrs. Katy Mott** should state **Mrs. Kathy Goldman**) meetings as presented. The motion passed with a unanimous vote.
4. Mr. Buddy Bosler moved and Mr. Robert Chinn seconded a motion to approve merchant claims #2003 thru # 2194 and the payroll for December 9, 2005 and December 23, 2005 and the January 6, 2006 payroll. The motion passed with a unanimous vote.
5. Mr. Ron Coleman moved and Mr. Robert Chinn seconded a motion to accept the resignation of Mr. Matthew Jolly as girl's varsity soccer coach (lay). The motion passed with a unanimous vote.
6. Mr. Buddy Bosler moved and Mrs. Kathy Goldman seconded a motion to approve the appointment of Mrs. April Deweese as an elementary teacher (temporary contract) at North Harrison Elementary. The motion passed with a unanimous vote.
7. Mr. Robert Chinn moved and Mr. Ron Coleman seconded a motion to authorize the Corporation Treasurer to make transfers to appropriations between the major budget categories in order to avoid negative balances at the end of the fiscal year and to authorize the payment of bills that are received yet this year that should be charged to the 2005 budget. The motion passed with a unanimous vote.
8. Mrs. Kathy Goldman moved and Mr. Buddy Bosler seconded a motion to accept a \$500 donation from the McDonald's Corporation to North Harrison Middle School on behalf of Mr. Ron Snyder for the purchase of frogs for science. The motion passed with a unanimous vote.
9. Mrs. Kathy Goldman asked Mr. Jerry Firestone of RQAW if the proposed two-story proposal for North Harrison Elementary school would contain 108,000 square feet.
10. Mr. Jerry Firestone stated the proposed two-story proposal for North Harrison Elementary school would contain 108,000 square feet and gave a general summary of a proposed new elementary building.
11. Mrs. Kathy Goldman asked Mr. Jerry Firestone why the proposed two-story addition has a \$110 a square foot cost versus the \$130 square foot cost proposal for a new building.
12. Mr. Jerry Firestone stated that the proposed two-story addition is cheaper due to existing concrete walls and floor at North Harrison Elementary.
13. Mr. Ron Coleman asked Mr. Jerry Firestone what the process is to get State approval of a new building.
14. Mr. Jerry Firestone stated that the State of Indiana would not "rubber stamp" building projects as they had in the past. He stated that the school corporation must go through the entire hearing process before the State will look at the proposal and that there was no guarantee the State will approve building a new elementary school.
15. Mr. Robert Chinn stated that it is scary to think about what the State is demanding for new school building projects.
16. Mr. Jerry Firestone stated the State has total control of this proposed building project. The community must justify to the State why it needs any building project.
17. Mr. Robert Chinn stated that school buildings should last for forty years. Based on this formula, the school corporation needs to build a school building every ten years and the maintenance and

payments will cost \$3 million per year. He has concerns whether the current and future taxpayers of this community can afford such costs.

18. Mrs. Kathy Goldman stated that the school corporation might need to review the needs of all buildings at the North Harrison and Morgan campuses.
19. Mr. Robert Chinn does not want to burden future taxpayers with building projects.
20. Mr. Jerry Firestone stated that delaying any building project would cost the school corporation more money due to the continuous increase of construction costs and government regulation.
21. Mrs. Kathy Goldman asked if it was possible to pump mold-killing gas into the current elementary building.
22. Mr. Jerry Firestone stated that if there is mold in the building that there are companies that have the expertise to remove and clean up mold.
23. Mr. Fred Naegele stated that if the Board voted to expand the current elementary building, that the Board should investigate hiring a company to remove mold if necessary.
24. Mr. Buddy Bosler asked Mr. Jerry Firestone what is included in "site costs".
25. Mr. Jerry Firestone stated that "site costs" include everything outside the building.
26. Mr. Fred Naegele stated that due to the possibility that some people may not have attended tonight's meeting due to weather concerns, that the Board should table a building project decision until a later date.
27. Superintendent Monty Schneider explained to the public why the building project was listed as an action item and that he agrees with tabling the building project decision.
28. Mr. Buddy Bosler agreed with tabling the building project decision.
29. Mr. Jerry Firestone stated that the school corporation is probably past the point of taking advantage of the summer construction period.
30. Mrs. Kathy Goldman stated the Board has not reached a consensus concerning the building project.
31. Mr. Ron Coleman moved and Mrs. Kathy Goldman seconded a motion to table an elementary building project decision. The motion passed with a unanimous vote.
32. Mr. Robert Chinn moved and Mr. Buddy Bosler seconded a motion to have a School Board meeting on December 13, 2005, at 8:30 a.m. in the Central Office concerning bus bids. The motion passed with a unanimous vote.
33. Superintendent Monty Schneider thanked Mr. Ron Snyder for getting a grant to purchase frogs for science class.
34. Assistant Superintendent Ken Oppel reported on the early snow dismissal and thanked the school staff and bus drivers for their cooperation.
35. Mr. Robert Jones stated that he is concerned that the school corporation may get a class action court suit due to health concerns at North Harrison Elementary. He believes that the school corporation is doing a good job maintaining the buses, but the school corporation has been lax in maintaining the buildings. He believes that the Board does not value the health of the students at North Harrison Elementary and with public scrutiny, the Board will get their "act together." Mr. Jones stated that maybe the Board should think about "unconsolidation".
36. Mr. Dan Haskell stated that he has concerns about the cost of the employee health insurance.

37. Superintendent Monty Schneider stated that the latest figures show a 7.5% increase in health insurance and that Anthem will allow monthly renewals.
38. Mr. Dan Haskell stated he did not think the health insurance premium should increase.
39. Mrs. Kathy Goldman asked Superintendent Monty Schneider what was the cost of last year's health insurance.
40. Superintendent Monty Schneider estimated the health insurance increased by a little more than 30% last year.
41. Mr. Greg Rupp stated that he is disappointed with the continued delays of the proposed building project. He stated that he agrees with Mr. Robert Chinn that the Board needs to examine the "big picture" concerning the building project and taxes.
42. Mrs. Kelley Churchill believes there is a correlation between allergies and sickness at North Harrison Elementary. She wants the Board to check for high health insurance claims from the teachers at North Harrison Elementary.
43. Mr. Kelly Simpson explained the high school semester exam schedule and the success of the choir concert.
44. Mr. Doug Dodge reported on the success of the canned food drive.
45. Mrs. Sheryl Burns gave an update on the nursing home visits, holiday programs and recent field trips.
46. Mr. Greg Rupp asked Superintendent Monty Schneider what the status is of future teacher layoffs.
47. Superintendent Monty Schneider stated he will have a more information concerning the school finances in January and wants to give the teachers a much earlier notice this year than last year in the event that layoffs are necessary.
48. Mr. Ron Coleman wished the public a Merry Christmas.
49. Mrs. Kathy Goldman asked Superintendent Monty Schneider how the school corporation went from a 30% increase in health insurance coverage this year to only a 7.5% increase next year.
50. Superintendent Monty Schneider stated that the higher insurance premium this past year is due to higher usage. The rates are lower for the coming year due to less usage. He stated that there are cheaper health insurance plans, but the plans give less health coverage.
51. Mrs. Kathy Goldman asked Superintendent Monty Schneider if he sees the actual numbers concerning money spent on health insurance.
52. Superintendent Monty Schneider stated he does see the actual numbers from the health care provider and he hopes to make progress with the teachers association concerning health insurance.
53. Mr. Greg Rupp stated that the last two years the school paid in what Anthem paid out.
54. Mrs. Kathy Goldman asked if Mrs. Bev Garrison received the Special Education Director's position (Mr. Schneider replied yes). She thanked Superintendent Monty Schneider for his work in hosting the Southern Indiana School Superintendent's Club and Mrs. Goldman wished everyone a good Christmas.
55. Mr. Buddy Bosler wished the public a Merry Christmas and a safe drive home.
56. Mr. Robert Chinn wished the public happy holidays and a safe drive home.

57. Mr. Fred Naegele stated the Board should resolve the building issues and wished the public a happy holiday.

58. The meeting adjourned at 8:50 p.m.

59. At 9:00 p.m. the Board met in executive session with all members present. Also present were Monty Schneider, Ken Oppel, Kelly Simpson, Doug Dodge, Jon Howerton, Sheryl Burns and Lance Richards. The purpose of the meeting was to receive information regarding employees, prospective employees and pending litigation. The executive session ended at 9:51 p.m. with no action being taken.

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President

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Secretary