

1. A duly advertised regular meeting of the Board of Education was called to order by Vice-President Buddy Bosler at 7:30 p.m. in the North Harrison Middle School Library.
2. Secretary Ron Coleman polled the Board and found that members Buddy Bosler, Kathy Goldman, Ron Coleman and Robert Chinn were present.
3. Mr. Ron Coleman moved and Mrs. Kathy Goldman seconded a motion to approve the minutes of the December 8, 2005 board meeting as presented. The motion passed with a unanimous vote.
4. Mrs. Kathy Goldman asked how the Technology Department disperses Smart Boards.
5. Mrs. Donna Haskell explained the Smart Board dispersal policy and she added that each Smart Board cost \$3,500.
6. Mr. Robert Chinn asked how long does a Smart Board last.
7. Mrs. Kathy Goldman asked why the school corporation was charged a \$7.50 water meter charge at Morgan Elementary.
8. Mr. Don Hanen explained the water meter charge.
9. Superintendent Monty Schneider updated the Fund 10 report.
10. Mr. Robert Chinn moved and Mr. Ron Coleman seconded a motion to approve merchant claims #2195 thru #2276 (2005) and #1 thru 74 (2006), and the payroll for January 20 and February 3, 2006. The motion passed with a unanimous vote.
11. Mr. Buddy Bosler asked how long did English teacher Mrs. Ashley Winn teach in the high school.
12. Assistant Superintendent Ken Oppel stated that Mrs. Ashley Winn taught one semester.
13. Mrs. Kathy Goldman moved and Mr. Ron Coleman seconded a motion to approve the resignation of Mrs. Ashley Winn as an English teacher in the high school. The motion passed with a unanimous vote.
14. Mr. Buddy Bosler asked how many people applied for the boy's head track coach.
15. Superintendent Schneider replied not many.
16. Mr. Buddy Bosler asked how many people applied for the assistant baseball coaching position.
17. Superintendent Schneider replied three or four people applied for the assistant baseball coaching position.
18. Mr. Robert Chinn asked if our coaches are CPR certified.
19. Superintendent Schneider stated that all coaches must take a coaching class mandated by the IHSAA.
20. Mr. Ron Coleman moved and Mr. Robert Chinn seconded a motion to approve Mr. Joe Kellum as boy's head track coach (lay), Mr. Travis Beal as assistant boy's track coach (lay) and Mr. Brad Sears as assistant baseball coach (lay). The motion passed with a unanimous vote.
21. Superintendent Schneider informed the Board that Indiana code requires the Board of Education to meet as a Board of Finance each January to elect a president and secretary for a one-year term. The Board of Finance passed a resolution at its 1995 meeting that the President and Secretary of the School Board would automatically be the same officers of the Board of Finance. Therefore,

President Fred Naegele and Secretary Ron Coleman will continue in those positions until the election of officers of the School Board in July 2006.

22. Mrs. Kathy Goldman moved and Mr. Robert Chinn seconded a motion to move the next Board meeting to the Morgan Elementary Cafeteria on February 13, 2006 starting at 7:30 p.m. The motion passed with a unanimous vote.
23. Morgan Principal Lance Richards explained the Cougar Reader program.
24. Mr. Robert Chinn moved and Mr. Ron Coleman seconded a motion to accept a \$500 donation from First Harrison Bank on behalf of the Cougar Reader program. The motion passed with a unanimous vote.
25. Mr. Buddy Bosler asked what would happen if a child were absent January 16, 2006 (snow-make up day).
26. Superintendent Schneider stated that the principals would work with the parents.
27. Mrs. Kathy Goldman moved and Mr. Robert Chinn seconded a motion to approve January 16, 2006 as a snow make-up day. The motion passed with a unanimous vote.
28. Mr. Jerry Firestone (RQAW) and Mr. Steve Thoman (Performance Works) provided an update on possible renovation at North Harrison Elementary.
29. Mr. Robert Chinn asked if North Harrison Elementary had a two pipe HVAC system, and the HVAC broke down, could we still have school.
30. Mr. Steve Thoman stated yes.
31. Mr. Robert Chinn asked if the HVAC units could be repaired quickly and will Civil Engineers be involved in the proposed renovation project at North Harrison Elementary.
32. Mr. Jerry Firestone and Mr. Steve Thoman stated yes to both questions.
33. Mrs. Kathy Goldman stated that she is concerned that the Board is not going anywhere on the possible renovation project at North Harrison Elementary.
34. Mr. Robert Chinn asked Mr. Jerry Firestone if the proposed project at North Harrison Elementary were delayed two months, what would be the consequences.
35. Mr. Jerry Firestone stated that funding, bonds, and state and local approval are the items that need quick action if the proposed renovation project at North Harrison Elementary is to move forward in a timely manner.
36. Mrs. Kathy Goldman asked about bond rates.
37. Superintendent Schneider stated that bond rates are up, but not as much the Prime Lending Rate.
38. Mr. Buddy Bosler stated that he would not vote on the possible renovation project at North Harrison Elementary due to the absence of President Fred Naegele.
39. Mrs. Kathy Goldman stated the Board should take a vote on the proposed renovation project at North Harrison Elementary. She stated that she is undecided and agrees the Board should wait for President Fred Naegele to be present when the Board votes on the project. Mrs. Goldman stated that she would make a motion at the next Board meeting to do something concerning the possible renovation project at North Harrison Elementary.
40. Mr. Jerry Firestone stated that the renovation project at North Harrison Elementary would go fast once the Board approves the project. Mr. Firestone also asked the Board to think about a construction manager for the North Harrison Elementary project.

41. Mrs. Kathy Goldman stated she supports the concept of hiring a construction manager.
42. Mr. Jim Roll asked what a two-pipe HVAC system is.
43. Mr. Steve Thoman explained the two-pipe HVAC system.
44. Mr. Jim Roll stated that the Board should insulate the inside concrete walls at North Harrison Elementary and the Board should not remove any dirt that is presently insulating the North Harrison Elementary building. Mr. Roll recognizes that North Harrison Elementary needs a computer lab, but it does not make economic sense to spend millions of dollars on a renovation project at North Harrison Elementary.
45. Superintendent Schneider stated the County Commissioners and County Council gave the school corporation \$740,000 that will help lower the debt service fund by approximately 20 cents.
46. Mr. Barry Cash stated the he has HVAC work experience and offered his help to the Board or Performance Works.
47. Mr. Steve Thoman stated Performance Works would examine all types of HVAC systems and make a recommendation for the North Harrison Elementary project.
48. Mr. Gary Byrne asked the Board and Mr. Jerry Firestone about loose equipment, demolition of the current North Harrison Elementary structure, total financing costs, building a new North Harrison Elementary, square footage of proposed building projects, and the number of classrooms in a new and renovated building.
49. Mr. Jim Roll asked if anyone has an idea of how much room is needed at North Harrison Elementary.
50. Mrs. Kathy Goldman stated that she supports a second story addition to the North Harrison Elementary.
51. Mr. Gary Byrne asked if the concrete will be insulated, how soft and hard costs are figured for the proposed new North Harrison Elementary building, and he stated that the current building structure at North Harrison Elementary is inefficient.
52. Mr. Ron Coleman stated the Board needs a strategic plan due to the aging buildings at Morgan Elementary and the North Harrison campus.
53. Mrs. Tammy Segar stated that she volunteers at North Harrison Elementary and the staff in that building will utilize all new classroom space. She is also concerned about time and planning. Mrs. Segar encouraged the Board to take as much time as needed so the Board can make the best decision for the students, faculty and taxpayers.
54. Mr. Dave Harmon stated that he believes the Board should not make a quick decision.
55. Mrs. Kathy Goldman stated that she was offended by Mr. Harmon's comments that the Board was making a quick decision.
56. Mr. Dave Harmon stated that North Harrison Elementary was not properly tested.
57. Mrs. Carol Daoud stated she is happy to have a Smart Board. She also stated that she is getting sick due to dust mites and mold in the North Harrison Elementary building. Mrs. Daoud stated that professionals must clean the mold or she may have to quit teaching.
58. Mr. Greg Rupp stated that he is concerned about the high cost of health insurance.

59. Superintendent Schneider stated the increase in health insurance was 5.57% to keep the same provider with no decrease in the health plan. He further stated that Anthem was recognized anywhere in the country and this was vital to our corporations retiree's.
60. Mrs. Kathy Goldman asked what percent does the school corporation and what percent do the teachers pay concerning health insurance.
61. Mrs. Carol Daoud stated she has received no raise, she works harder, has bad health due to the conditions at North Harrison Elementary, she is paying more in health insurance, the school corporation lawyer wants the teachers to be at the bottom of the pay scale, she brings less money home, and she wants the Board to examine other health insurance proposals.
62. Mr. Ron Snyder asked if it was against the law for private businesses to give gratuities.
63. Mrs. Teresa Black thanked Mr. Ken Oppel for the HEPA air cleaners and she stated the Board needs to know what is making people sick at the North Harrison Elementary.
64. Mr. Brian Churchill stated that his wife Kelley, a kindergarten teacher at North Harrison Elementary has another severe sinus/ear infection. He believes that taking two years to complete a building project at North Harrison Elementary is not fast enough. Mr. Churchill suggested taking the carpet out at North Harrison Elementary and placing a bacterial fighting epoxy on the floors. He believes that his wife is following the same path as Mrs. Rhonda Harmon and Mrs. Deborah Sieveking.
65. Mr. Gary Byrne stated that all of the statements made by the public are reasons to build a new North Harrison Elementary.
66. Mr. Robert Chinn stated that the Empire State Building had problems but it was not demolished.
67. Mr. Jeff Davis stated the Board has an obligation to listen to teachers, taxpayers, but do what is best for our children. He believes a top-rated school system will attract people to our community. He does not want the Board to mortgage our future.
68. Morgan Elementary Principal Lance Richards stated that Morgan Elementary would have an assembly honoring Dr. Martin Luther King at 9:30 a.m. on January 16, 2006.
69. North Harrison Elementary Principal Sheryl Burns stated that February is Grandparents month.
70. Mr. Robert Chinn stated that many teachers go beyond what they are asked to do. He stated the Board would like to pay more but cannot due to budget constraints.
71. Mrs. Kathy Goldman thanked the County Council and County Commissioners for the \$740,000.
72. Mr. Buddy Bosler thanked the public for their comments.
73. The meeting adjourned at 10:14 p.m.
74. At 10:30 p.m., the Board met in executive session with members Buddy Bosler, Kathy Goldman, Ron Coleman and Robert Chinn present. Also present were Monty Schneider, Ken Oppel, Kelly Simpson, Doug Dodge, Jon Howerton, Sheryl Burns and Lance Richards. The purpose of the meeting was to receive information regarding employees, prospective employees and pending litigation. The executive session ended at 11:15 p.m. with no action being taken.

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President

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Secretary