

1. A duly advertised regular meeting of the Board of Education was called to order by President Ron Coleman at 7:30 p.m. in the Middle School Cafeteria.
2. Secretary Gary Byrne polled the Board and found that all members were present.
3. Mr. Buddy Bosler moved and Mr. Robert Chinn seconded a motion to approve the corrected minutes of the March 13, 2008 meeting. In line #12 it should have read; Mr. Gary Byrne inquired who determines how much money goes into the general fund; In line #14 it should have read: Mr. Gary Byrne stated the current health insurance has more than doubled: In line #16 it should have read; Mr. Gary Byrne asked the teachers do you want to lose the current health insurance policy; In line #19 it should have read; Mr. Gary Byrne stated the teachers don't want to lose the current health insurance policy. Ask the teachers do you want to lose the current health insurance policy. He stated he pays his own health insurance policy due to being self employed. In line #26 it should have read; Mr. Gary Byrne stated at the last mediation session the Board Bargaining Team was prepared to stay all night long to settle this contract but the teachers walked out; In line # 32 it should have read; Mr. Gary Byrne inquired why he had not received information on the foreign exchange students before tonight; In line # 39 it should have read; Ms. Virginia Long inquired if students do not make state requirements then they can walk across the stage at graduation. The motion passed with a unanimous vote.
4. Mr. Fred Naegele moved and Mr. Buddy Bosler seconded a motion to approve merchant claims #373 through #541 and the payroll for April 25 and May 9, 2008. The motion passed with a unanimous vote.
5. Mr. Gary Byrne asked if the 4 ½ million dollars in the general fund includes the five (5) million dollar loan.
6. Superintendent Phil Partenheimer stated yes.
7. Mr. Gary Byrne stated we would be operating in the negative balance.
8. Superintendent Phil Partenheimer stated he subtracted the transfer of \$1.6 million from the General Fund to fund 063. He subtracted the 5 (five) million dollars from the revenue expenses that was figured in the general fund that was passed by the Board. The Corporation has spent 24.3% of the budget for the year. We are where we should be at 25% the budget year over.
9. Mr. Buddy Bosler inquired about fund # 350 and fund # 410 being in the negative.
10. Superintendent Phil Partenheimer stated the budget is based on the June and December settlement. They will need to run in the red until the local levy is collected.
11. Mr. Fred Naegele inquired about the Rainy Day Fund and how it was used at Lanesville Schools since Dr. Partenheimer was previously superintendent there.
12. Superintendent Phil Partenheimer discussed the Rainy Day Fund at Lanesville. They had an emergency. The state law states it must be used for emergency situations only.
13. Mr. Gary Byrne inquired where the interest goes from the rainy day fund.
14. Superintendent Phil Partenheimer stated it goes into the general fund.
15. Mr. Gary Byrne inquired where the interest goes from capital projects.
16. Superintendent Phil Partenheimer stated it goes into the general fund.
17. Mr. Buddy Bosler inquired when the contract for Petroleum Traders ends.
18. Assistant Superintendent Ken Oppel stated the contract ends June 30, 2008. Everyone will be instructed to top off their gas tanks.
19. Assistant Superintendent Ken Oppel stated it is almost time to advertise for bids for fuel oil.
20. Mr. Donnie Timberlake of James L. Shireman Inc, stated pod D has begun; touch ups are remaining upstairs; all pods complete in the west wing; drywall is complete in the east wing; and the staff is wonderful to work with.

21. Mr. Fred Naegele inquired about the water plumbing pipes were scheduled to be 2 (two) inches but we went to 4 (four) inches. Are these pumps being utilized.
22. Mr. Jeff Brown stated the pumps were used yesterday and is doing their jobs. They come on at 52 pounds and they will make a difference.
23. Mr. Jerry Firestone of RQAW stated everything is going well. This project is unique. There is a good team of contractors and managers, they work well together. He is pleased with the progress.
24. Mr. Jeff Brown gave an update on the HVAC upgrade at North Harrison High School. He stated it will be up and ready for graduation.
25. Mr. Jacob Waiz, a senior at North Harrison High School, stated his opinion of the foreign exchange students and walking at graduation. On the petition if you take out the underclassmen there would not be many seniors that signed the petition. The cap and gown means they have completed school but the foreign exchange students are not done. When they go home they still have one more year of instruction remaining. He doesn't think they should be allowed to walk on the stage during graduation ceremony.
26. Miss Kiersten Schmeltz, a senior at North Harrison High School, agrees with Mr. Jacob Waiz that they should not be allowed to walk across the stage at the graduation ceremony.
27. Mr. Gary Byrne stated the foreign exchange students will not walk across the stage. The foreign exchange senior students are the only exchange students that are participating.
28. Mr. Dan Haskell, a teacher at North Harrison Middle School, wanted to clarify some points from the power point presentation from the March 13, 2008 Board meeting. North Harrison has a high retention of teachers. The steps on the salary scale are pretty high. North Harrison is 39 out of 300 in contract days.
29. Mr. Robert Chinn stated the current contract goes back to 2000. Why not keep those 2 (two) years on the chart. It begins at 2002.
30. Mr. Dan Haskell stated he didn't know.
31. Mr. Robert Chinn stated you are creating an aggregate. The current teacher contract goes to 2000.
32. Mr. Dan Haskell stated he is giving the last years.
33. Mr. Buddy Bosler stated why did you not include the whole contract.
34. Superintendent Phil Partenheimer stated you do not have health insurance included. The average shows the corporation pays more per teacher than any where around here. The average shows North Harrison pays more even after 4 (four) years without a contract. One of the higher paying schools for salary only pays \$2,700 for family health insurance per year another higher paying school only pays \$4,000 per year for family health insurance.
35. Mr. Dan Haskell stated the corporation pays more for teachers because of an older staff. I am proud of our staff. This Board needs to see more figures.
36. Mr. Buddy Bosler inquired where the numbers on the spread sheet came from.
37. Mr. Dan Haskell stated Uniserve Office in New Albany, Indiana.
38. Superintendent Phil Partenheimer stated they also have the figures for health insurance.
39. Mr. Dan Haskell inquired if he was a new teacher then he would be looking at what kind of money would be made.
40. Mr. Gary Byrne stated he appreciated the presentation. He has looked at the total figures.
41. Mr. Dan Haskell stated those figures are misleading. He wants the Board to see the average salary.
42. Mr. Gary Byrne stated we are an older staff. The state decides what goes into the general fund.

43. Mr. Dan Haskell stated he felt North Harrison was a good school. The pay wasn't at the top of the salary scale. He has family here. This is his community and I can do good here, establish roots here. I can't afford to go anyplace else. I have pride in our school.
44. Mr. Buddy Bosler inquired how some schools did not have to have 180 days of school.
45. Superintendent Phil Partenheimer stated since 1986 you have to have 180 days of school.
46. Mr. Greg Rupp inquired about the change order at the North Harrison Elementary.
47. Mr. Ron Coleman stated it wasn't in the original bid.
48. Mr. Robert Chinn stated the gym cost was left out. It was on the alternate bid.
49. Mr. Greg Rupp stated how much money do you expect to have left on the Elementary project.
50. Mr. Robert Chinn stated we don't know the money situation yet.
51. Mr. Greg Rupp inquired can the gym be made bigger.
52. Superintendent Phil Partenheimer stated if there was an expansion it could be made bigger.
53. Mr. Gary Byrne inquired why the existing floor needs to be changed.
54. Superintendent Phil Partenheimer stated this is your decision. Due to the fact of wear and tear it needs to be replaced.
55. Mr. Buddy Bosler asked Mr. Greg Rupp what he thought about the floor.
56. Mr. Greg Rupp stated the gym floor is in poor shape.
57. Mr. Robert Chinn stated if a pole was put in the middle of the gym for expansion then it could cause problems due to students hitting the poles.
58. Mr. Greg Rupp inquired about the High School Baseball practice/storage facility. Why is it being acted on tonight when it is already being built.
59. Assistant Superintendent Ken Oppel stated this was approved last month.
60. Mr. Greg Rupp inquired about the purchase of the TZ-50 high lift for the maintenance department. He thought we already had a lift.
61. Assistant Superintendent Ken Oppel stated we own a small lift. If a big lift is needed then we rent it.
62. Mr. Robert Chinn stated we will be out of the rental business.
63. Mr. Greg Rupp inquired about the soccer field. Where will the fund for this come from.
64. Superintendent Phil Partenheimer stated it would come from capital projects.
65. Mr. Greg Rupp inquired about textbook adoption. It hasn't gone by discussion.
66. Superintendent Phil Partenheimer asked North Harrison Middle School Principal Karen Lambertus if the building representative had agreed to this book adoption.
67. Middle School Principal Karen Lambertus stated yes.
68. Superintendent Phil Partenheimer stated the local building representatives can make those decisions. It doesn't need to go through corporation discussion. He asked High School Principal Kelly Simpson if the building representative agreed to this book adoption.
69. High School Principal Kelly Simpson stated yes.
70. Mr. Greg Rupp stated it has always been decided through Pac.

71. Superintendent Phil Partenheimer stated it was done at the building level. The exclusive bargaining agent gave permission to adopt books.
72. Mr. Greg Rupp stated that is not how it is supposed to be done. He said, "We will be filling an unfair labor practice and we will see who wins".
73. Mr. Greg Rupp inquired about the 1028 hearing for permission to advertise. Will a remonstourios be filed.
74. Superintendent Phil Partenheimer stated if it is required then it will be done.
75. Mr. Ron Coleman stated the meeting on the Elementary was completed this way.
76. Mr. Jerry Renneker inquired about \$1.9 million in the Rainy Day Fund. He wanted to know how much money had been deducted from the Rainy Day Fund.
77. Mr. Ron Coleman stated the Rainy Day Fund had just been started.
78. Superintendent Phil Partenheimer stated Mr. Monty Schneider had \$500,000 put into the Rainy Day Fund. We can put up to one tenth of our budget into the Rainy Day Fund of unspent money.
79. Mr. Jerry Renneker inquired if you go over and above your budget then the Rainy Day Fund could be used. He stated that Mr. Fred Naegele said you could use it for emergencies.
80. Mr. Fred Naegele stated he inquired about the emergency at Lanesville and its use and that it is correct it could only be used for emergencies.
81. Mr. Greg Rupp stated he wants a corrected copy of the minutes.
82. Mr. Buddy Bosler moved and Mr. Fred Naegele seconded a motion to approve the resignations of Mr. Larry Martin as Middle School cross country coach effective March 27, 2008; and Mr. Mark Bezy as Varsity Assistant Baseball coach. The motion passed with a unanimous vote.
83. Superintendent Phil Partenheimer stated he remembers coaching against Mr. Larry Martin in cross country and he has done a great job.
84. Mr. Buddy Bosler wanted the last part of the resignation letter read it stated yours in sports.
85. Mr. Fred Naegele thanked Mr. Larry Martin for all his hard work. He was always working at the school.
86. Mr. Robert Chinn moved and Mr. Gary Byrne seconded a motion to approve the appointments of Mrs. Paula Powers as North Harrison Elementary cafeteria manager beginning 2008-09 school year; Ms. Jade Spalding as 5th grade cheer sponsor (lay). She is also the current 6th grade cheer sponsor; Ms. Patty Gleason as volunteer 5th/6th grade cheer sponsor (lay); Ms. Stephenie Thomas as volunteer 7th/8th grade cheer sponsor (lay); and Mrs. Mary Jo Whittaker as volunteer 7th/8th grade cheer sponsor (lay). The motion passed with a unanimous vote.
87. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve the donation of \$500.00 from Mr. Gary Geswein to North Harrison FFA program. The motion passed with a unanimous vote.
88. Mr. Robert Chinn moved and Mr. Fred Naegele seconded a motion to approve the installation of the North Harrison Elementary Gym Floor by Martin Flooring Company. The motion passed with a unanimous vote.
89. Superintendent Phil Partenheimer stated Martin Flooring Company is the best gym floor installer around. If we decide not to do this at this, time then we may not get Martin Flooring to do the work.
90. Mr. Gary Byrne inquired if this was to move the bleachers and put them back.
91. Mr. Donnie Timberlake stated the Lee Company would move the bleachers.
92. Mr. Robert Chinn asked is this the bleacher company.
93. Mr. Donnie Timberlake stated this price is almost one year old and they are letting us use it.

94. Mr. Buddy Bosler stated the Board voted on it and we thought it was in the bid contract price. It was left off the dollar figure. Mr. Firestone could you give us the money to move ahead.
95. Mr. Gary Byrne moved and Mr. Robert Chinn seconded a motion to approve the textbook adoption of Holt McDougal Littell at North Harrison High School for English/Language Arts and Holt Rinehart & Winston at North Harrison Middle School for English/Language Arts. The motion passed with a unanimous vote.
96. Mr. Gary Byrne stated these books will be used in the fall.
97. Superintendent Phil Partenheimer stated yes and will be used for 6 (six) years.
98. Mr. Buddy Bosler stated we have approval from the Middle School and High School teachers. If we hold to purchase these books would we have them in time to start the new school year.
99. Mrs. Chris Fisher, Middle school Office Manager, stated if we don't order them soon we won't have them at the start of the new school year.
100. Mr. Fred Naegele moved and Mr. Gary Byrne seconded a motion to approve permission to advertise for 1028 hearing for Morgan Elementary School renovation. The motion passed with a unanimous vote.
101. Superintendent Phil Partenheimer set the hearing at the next Board meeting on May 8, 2008. This doesn't mean you are approving anything just setting a meeting.
102. Mr. Fred Naegele stated after North Harrison Elementary School is complete if we eliminate the use of pods would we need the portables.
103. North Harrison Elementary Principal Ms. Lisa Jones there are 4 (four) portables.
104. Mr. Fred Naegele inquired without giving up anything how many spare rooms do we have.
105. North Harrison Elementary Principal Ms. Lisa Jones stated 2 (two).
106. Mr. Buddy Bosler stated 2 (two) above the gym and 2 (two) other rooms.
107. North Harrison Elementary Principal Ms. Lisa Jones stated that is correct.
108. Mr. Gary Byrne stated we were not going to use the rooms above the gym for classrooms.
109. North Harrison Elementary Principal Ms. Lisa Jones stated that is correct. We are trying not to use them.
110. Morgan Elementary Principal Mr. Lance Richards stated a storage room is being used for a special education classroom. It is basically a large closet.
111. Superintendent Phil Partenheimer stated next year Morgan Elementary Principal Mr. Lance Richards would need a room so he will need to use a portable then the next year he would need 2 (two) rooms and so on. Those students could be in portable for 3 (three) consecutive years. Morgan Elementary cafeteria with 2 (two) serving lines could be more efficient. There haven't been any changes at Morgan Elementary since 1974.
112. Mr. Gary Byrne stated if we could get our budget in better order and we had the room then we could hire more teachers.
113. Mr. Buddy Bosler moved and Mr. Fred Naegele seconded a motion to approve Fessel Construction as contractor on the Baseball practice/storage facility for \$50,585. The motion passed with a unanimous vote.
114. Mr. Robert Chinn moved and Mr. Gary Byrne seconded a motion to approve the recommendation to proceed with the soccer field. The motion passed with a unanimous vote.
115. North Harrison High School Athletic Director Mr. Rick Gunter stated the girls and boys have never had a regulation soccer field to practice and use.
116. Mr. Robert Chinn inquired if a soccer field and football field are the same size.
117. North Harrison High School Athletic Director Mr. Rick Gunter stated no, they are different sizes.

118. Mr. Robert Chinn stated these fields are rough.
119. Morgan Elementary Principal Mr. Lance Richards stated yes, his son plays on the field. It is bad.
120. Mr. Fred Naegele moved and Mr. Robert Chinn seconded a motion to approve the purchase a TZ-50 High Lift from C&K Sales and Service in the amount of \$36,384.60. The motion passed with a unanimous vote.
121. Mr. Gary Byrne inquired if the lift could be used inside and outside.
122. Maintenance Director Mr. Jeff Brown stated it is for mainly outside use.
123. Mr. Robert Chinn asked what the cost of a rental is.
124. Maintenance Director Mr. Jeff Brown stated \$3,000. We have a small lift that we use inside.
125. Mr. Fred Naegele asked if it runs on gas.
126. Maintenance Director Mr. Jeff Brown stated inside it runs off of batteries.
127. Mr. Buddy Bosler stated the bids didn't include sales tax.
128. Superintendent Phil Partenheimer stated that schools don't pay sales tax.
129. Maintenance Director Mr. Jeff Brown stated the purchase comes with training and delivery.
130. Mr. Buddy Bosler moved and Mr. Robert Chinn seconded a motion to approve permission to advertise the sale of the Elementary art kiln as surplus property. The motion passed with a unanimous vote.
131. Mr. Robert Chinn inquired if we have put anything on ebay.
132. Assistant Superintendent Ken Oppel stated no. Our art teachers are interested in this sale but we need permission to sell them first.
133. Superintendent Phil Partenheimer stated the sales tax is going up to 7%. That money is to be used to pay for tuition. The state will fund the general fund. The budget will look different in 2009. There will be no more local levy. We have a small cash reserve or rainy day fund in case there is a problem.
134. Mr. Gary Byrne thanked the students for standing and speaking; Thanks to Coach Larry Martin for all his time coaching; and thanks to the teachers for their hard work.
135. Mr. Buddy Bosler stated Mr. Gary Byrne stated his same concerns. I had Coach Larry Martin for basketball. Thank you for all your hard work; Thanks to Mr. Daniel Haskell for his presentation; and the seniors for stating their opinion.
136. Mr. Ron Coleman thanked Mr. Daniel Haskell for his presentation.
137. Mr. Robert Chinn moved and Mr. Buddy Bosler seconded a motion to adjourn. The motion passed with a unanimous vote.
138. The meeting adjourned at 9:02 p.m.
139. At 9:25 p.m., the Board met in executive session with all members present. Also present were Phil Partenheimer, Ken Oppel, Kelly Simpson, Doug Dodge, Karen Lambertus, Lisa Jones and Lance Richards. The purpose of the meeting was to receive information regarding employees, prospective employees, collective bargaining and pending litigation. The executive session ended at 10:40 p.m. with no action being taken.

President

Secretary