

**North Harrison Community School Corporation Board Minutes
12/11/2008**

1. Board Secretary Mr. Fred Naegele polled the Board and determined that all members were present. Dr. Partenheimer, NHSC Superintendent, and Dr. Oppel, Assistant Superintendent, were also in attendance.
2. Mr. Gary Byrne moved and Mr. Jerry Renneker seconded a motion to approve Board minutes for November 13, 2008, November 20, 2008, and executive session minutes for December 3, 2008. The Board agreed to strike line #2 for the November 13 Board meeting. The motion passed with a unanimous vote.
3. Mr. Fred Naegle inquired about the cafeteria fund being higher at Morgan than the high school.
4. Dr. Phil Partenheimer stated they are very successful and have 48% free and reduced lunch participation.
5. Mr. Lance Richards stated Morgan has the highest participation in the corporation and are working $\frac{3}{4}$ short of an employee.
6. Mr. Gary Byrne asked about claims 1818 and 1819 to B & D Electric.
7. Dr. Ken Oppel stated it was for upgrading fiber and additional electrical drops in the library.
8. Mr. Jerry Renneker asked was this an oversight, not enough or did we run fiber twice?
9. Mr. D.J. Hanen stated it was an upgrade of the original fiber and was just done once.
10. Mr. Michael Beyerle asked about claim 1839.
11. Dr. Phil Partenheimer stated this was for a deposition of Mr. Rupp. (union president) The teachers are suing the corporation because of the riff situation and this is a court case now. To go thru the process the union had to go thru I.E.E.R.B first. I.E.E.R.B. ruled in the corporation's favor. The corporation did not commit an unfair labor practice. The teachers' union is now taking us to court to see if they can get a ruling that the corporation broke the law in riffing of the teachers.
12. Mr. Michael Beyerle asked about claim 1841.
13. Dr. Phil Partenheimer stated the teachers have filed six unfair labor practices against the corporation. Mr. Cambridge represented the corporation at the

- summary judgment in front of an I.E.E.R.B. judge. This charge is the cost of receiving the manuscript of the hearing.
14. Mr. Gary Byrne asked what fund these expenses come out of.
 15. Dr. Phil Partenheimer stated they come out of the General Fund. The same fund we pay wages and benefits.
 16. Mr. Jerry Renneker asked what kind of cartridges are those in claim 1857.
 17. Mr. D.J. Hanen stated toner cartridges.
 18. Mr. Michael Beyerle asked how long will they last.
 19. Mr. D.J. Hanen stated two to three months depending on usage.
 - 20.
 21. Mr. Michael Beyerle asked about claim 1846.
 22. Mr. D.J. Hanen stated Internet connectivity is billed twice a year in December and June.
 23. Mr. Bobby Chinn stated there is a claim for new buses. Do we have them yet?
 24. Dr. Ken Oppel stated that is from Midwest and should be here tomorrow.
 25. Mr. Michael Beyerle asked is that for one bus and is it being paid out of two different funds.
 26. Dr. Ken Oppel stated part is coming from HCCF Grant and the other is River Boat Funds.
 27. Dr. Phil Partenheimer stated it is not coming out of any tax levy.
 28. Mr. Jerry Renneker asked about claim 1864 and the mileage reimbursement for students.
 29. Dr. Ken Oppel stated we have certain students with various needs that we provide transportation and reimburse those parents by law for bringing their child to school.
 30. Mr. Jerry Renneker asked do they sign some kind of voucher.
 31. Dr. Ken Oppel stated yes.
 32. Mr. Michael Beyerle asked about claim 1907.

33. Dr. Ken Oppel stated this is repair of the smaller lift and has to be done by a certified tech.
34. Mr. Michael Beyerle asked is that the old lift and how many do we own.
35. Dr. Ken Oppel stated the repairs were done on the old one and we own two.
36. Mr. Jerry Renneker asked about claim 1898. Are these the new kilns we just bought?
37. Dr. Ken Oppel stated that is the high school art kiln and the new one is at NHE.
38. Mr. Jerry Renneker asked about claim 1909. It is almost \$18,000.
39. Dr. Phil Partenheimer stated it is a bill from our attorney who is representing us in the unfair labor hearing that we just had with I.E.E.R.B. If we don't hire an attorney I.E.E.R.B. will simply rule in favor of the teachers' union. The board has to protect itself.
40. Mr. Gary Byrne asked does that come out of the general fund.
41. Dr. Phil Partenheimer stated yes.
42. Mr. Gary Byrne stated we use his services on unfair labor only.
43. Dr. Phil Partenheimer stated yes.
44. Mr. Gary Byrne asked about claim 1920. The claim came out of capital projects, will that be reimbursed?
45. Dr. Phil Partenheimer stated yes.
46. Mr. Jerry Renneker asked about claim 1944.
47. Dr. Ken Oppel stated this is the replacement of old faucets. It was the same price to buy new.
48. Mr. Jerry Renneker asked how many?
49. Mr. Jeff Brown stated they were metered faucets and shut off automatically, and there are lots of faucets.
50. Mr. Gary Byrne asked what building?
51. Dr. Ken Oppel stated NHE.

52. Mr. Gary Byrne asked should that come out of construction costs and not come out of Capital Projects Funds.
53. Dr. Ken Oppel stated we addressed that today. It will be coming out of construction costs.
54. Mr. Gary Byrne stated that the total in the General Fund is \$3,244,000. Does that include our 5 million dollar loan?
55. Dr. Phil Partenheimer stated that we would be at a negative balance if we didn't have the 5 million dollar loan.
56. Sharon Hanen talked to the auditor, and we will have our June settlement on Monday.
57. Mr. Jerry Renneker asked will we recover our 1.8 million shortfall?
58. Dr. Phil Partenheimer stated that we will not be back to normal until we get our December settlement in February.
59. Mr. Fred Nagel asked will the loan be extended then?
60. Dr. Phil Partenheimer stated you voted last month to extend the loan.
61. Mr. Mike Beyerle stated looks like you have a new fund 1000 repairing wind damage. Where did the revenue come from?
62. Dr. Ken Oppel stated it came from an insurance claim on Hurricane Ike.
63. Dr. Phil Partenheimer stated we created the new fund so we will not lose appropriation out of the general fund
64. Mr. Mike Beyerle stated are you expecting more community foundation money this year. Fund 2908 is HCCF 2008. It is almost \$26,000 in the hole.
65. Dr. Phil Partenheimer stated I don't think we receive that money until we send them a bill. It will come out to a zero once we receive the money.
66. Middle School Band Director, Jim Stuppy, introduced students who recently made the All State Junior High Band (see agenda).
67. Energy Director Mr. Don Hanen updated the Board concerning the school corporation's energy use this past year (see handout). Mr. Hanen pointed out numerous changes construction improved energy usage in the corporation.

68. Mr. Michael Beyerle questioned the regulatory water fee that Ramsey Water is charging the school corporation.
69. Energy Director, Mr. Don Hanen, has questioned the fee with the Ramsey Water Company and is attempting to get the fee changed with the Indiana Regulatory Commission.
70. Ramsey Water Director David Seacat stated that the fee was overlooked by Ramsey Water and the fee should have been charged from the very beginning.
71. Mr. Gary Byrne questioned the energy costs in the Middle School.
72. Energy Director Mr. Don Hanen explained the energy costs in the middle school and the break even point concerning natural gas and electric.
73. Mr. Gary Byrne questioned the energy costs at NHE.
74. Energy Director Mr. Don Hanen explained the energy costs at NHE.
75. Morgan Elementary Principal Lance Richards explained the recent ISTEP results.
76. Mr. Jerry Renneker congratulated Mr. Richards, students, and teaching staff concerning their high ISTEP scores to the Board.
77. North Harrison Elementary Principal Lisa Jones explained the recent ISTEP results to the Board.
78. Dr. Partenheimer questioned if the NHE ISTEP scores were a reflection of Hurricane Ike causing a disruption to the ISTEP testing calendar.
79. Mr. Jerry Renneker asked Ms Jones if the recent ISTEP results were in her opinion more of a reflection due to renovation.
80. Mr. Jerry Renneker questioned the school improvement plan for NHE and the difference in curriculum at NHE and Morgan Elementary.
81. North Harrison Elementary Principal Lisa Jones explained there are many similarities in curriculum, textbooks, ECT. concerning NHE and Morgan Elementary.
82. Dr. Partenheimer explained that NHE has a significant higher number of special needs students compared to Morgan Elementary, which must be considered when comparing NHE scores to Morgan Elementary. He stated that the best comparison is between general populations of each school.

83. North Harrison Elementary Principal Lisa Jones explained the special needs student population at NHE and how it affects ISTEP scores.
84. Middle School Principal Karen Lambertus explained the recent ISTEP results.
85. High School Principal Kelly Simpson explained the recent ISTEP results.
86. Mr. Jerry Renneker questioned the use of the high school auditoria for ISTEP testing.
87. High School Principal Kelly Simpson explained the use of the high school auditoria for ISTEP testing.
88. Dr. Partenheimer explained that there will be fall and spring testing for ISTEP this school year. He stated that the spring administration of the ISTEP is an opportunity for schools to improve on fall scores.
89. Mr. Greg Rupp questioned the \$5 million temporary loan and what does the school corporation expect to receive in property taxes.
90. Dr. Partenheimer explained that he does not have an exact figure concerning property tax receipts.
91. Mr. Greg Rupp questioned when the property taxes are received, will the school corporation pay off the \$5 million loan and invest the \$4.3 million line of credit.
92. Dr. Partenheimer explained that he plans to pay off the \$5 million dollar loan and it will be the decision of the Board and Dr. Fihe if the \$4.3 million dollar loan is invested.
93. Mr. Buddy Bosler questioned if the central office position. He stated the central office needs more help.
94. Dr. Partenheimer explained that the central office position would be a 9 month job, and that last year \$17,000 was spent in over-time payment in the central office.
95. Mr. Fred Naegele questioned if a new person is hired in the central office, will this eliminate most over-time pay.
96. Dr. Partenheimer explained that he believes that most over time pay will be eliminated if a new central office person is hired.
97. Mr. Fred Naegele moved and Mr. Mike Beyerle seconded a motion to approve all resignations (see agendas). The motion passed with an unanimous vote.

98. Mr. Fred Naegele moved and Mr. Robert Chinn seconded a motion to approve all appointments including Mrs. Regina Clunie appointment to the central office. Motion failed 2-3 (Byrne, Renneker, and Beyerle in the negative).
99. Mr. Jerry Renneker moved and Mr. Michael Beyerle seconded a motion to approve the appointment of Mrs. Cheri Stephenson as the second Renaissance Sponsor at NHHS effective for the 2008-2009 school year. The motion passed with a unanimous vote.
100. Mr. Fred Naegele moved and Mr. Jerry Renneker seconded a motion to approve Mr. Greg Oppel as a volunteer 7th and 8th grade boy's basketball coach for the 2008-2009 school year. The motion passed with a unanimous vote.
101. Mr. Fred Naegele moved and Mr. Robert Chinn seconded a motion to approve Mrs. Regina Clunie's appointment to the central office. Motion failed 2-3 (Byrne, Renneker, and Beyerle voted in the negative).
102. Mr. Gary Byrne stated I understood that it was part-time, and I knew Mr. Chinn called me about this and I told him it was part-time. I did not know it was any different until a day or two ago.
103. Mr. Jerry Renneker stated I was in a similar opinion. I was under the impression that it was a part-time position with no benefits.
104. Mr. Mike Beyerle stated that's what I recall. Dr. Partenheimer, is that what you recall?
105. Dr. Phil Partenheimer stated as a matter of fact if you look at your minutes I think that is what I recommended to you. I listened to the recorder and wrote down that it was part-time.
106. Mr. Mike Beyerle asked how did we come about to where we are with an eight-hour day and benefits.
107. Dr. Phil Partenheimer stated when I was in conversation with Sharon Hanen to advertise for a part-time position she said Mr. Chinn said it was suppose to be a nine month position, not a year, and that was what was meant by part-time. So that's what he told me, and that's why I am recommending it as a nine month position.
108. Mr. Gary Byrne asked so he told you to do a full-time position nine months?
109. Dr. Phil Partenheimer stated he told me a nine month position eight hours a day.

110. Mr. Gary Byrne stated so that would be full-time for nine months.
111. Dr. Phil Partenheimer stated yes.
112. Mr. Bobby Chinn stated when I called the board I talked to Fred. He understood it to be that way. When I talked to Michael he wasn't sure. The reason I said that is when we left (executive session) Sharon said that if the hours were too much that she agreed to back off her time to go to a part-time position.
113. Mr. Mike Beyerle stated at no time did I think we were hiring anybody with benefits.
114. Mr. Gary Byrne asked Mr. Chinn when you called the board did you get three people that thought it was that way.
115. Mr. Bobby Chinn stated Fred and I and Michael. You said you understood it was part-time, and I never got hold of Jerry.
116. Mr. Gary Byrne asked Mr. Michael Beyerle is that what you said.
117. Mr. Michael Beyerle stated I said I thought they were going to be here through the school year, but at no time I thought there was benefits. Even the newspaper said it was part-time.
118. Dr. Phil Partenheimer stated when we discussed personnel in executive session I left thinking it was going to be part-time, but then I was corrected later, and I thought I was doing the right thing by recommending the nine month position.
119. Mr. Bobby Chinn stated we need to vote on it.
120. Mr. Gary Byrne stated I got one more. So when you called the board you had how many people that told you to do this?
121. Mr. Bobby Chinn stated Mr. Fred, Nigel and Mr. Gary Byrne called Mr. Michael Beyerle and he understood the central office position to be a nine month position.
122. Mr. Mike Beyerle stated and Mr. Gary Byrne stated that they never understood any benefits. I'm no law labor expert and that if nine months is full-time with benefits that's not what I understood.
123. Mr. Gary Byrne asked Mr. Mike Beyerle is that what you told him.
124. Mr. Mike Beyerle stated to the best of my knowledge.

125. Mr. Gary Byrne stated that's why I don't get why we're at the is point because there was no consensus to do that.
126. Mr. Bobby Chinn stated I never made that call.
127. Mr. Gary Byrne stated the way I see it you did. He asked you to find out what everybody thought. I think you should have called for another meeting.
128. Mr. Bobby Chinn asked Mr. Byrne did I call you.
129. Mr. Gary Byrne stated you didn't call me and tell me what you told Dr. Partenheimer.
130. Mr. Bobby Chinn stated I never did call Dr. Partenheimer. He called me and said can you get a definite opinion on this. I never did get hold of Mr. Renneker, so I never gave him an opinion of what everybody said.
131. Mr. Michael Beyerle stated that he never believed that the central office position was a full time position. He asked Dr. Partenheimer what his recommendation was.
132. Dr. Partenheimer recommended a nine month, full time, central office position.
133. Mr. Jerry Renneker stated that he wants to implement a computerized pay roll system and examine hiring a part-time central office person with no benefits.
134. Mr. Jerry Renneker moved to hire a part-time central office person with no benefits and
135. Mr. Gary Byrne second this motion. The motion passed 4-1 (Chinn voted in the negative).
136. Dr. Partenheimer explained that the process to remove the rollover provision concerning administrative contracts was requested by the Board. He stated that he had consulted with school attorney Marsha Volk Buggalla concerning this issue. It has been past practice that administration contracts have been stamped in the office; however, since the Board did not know of the status of the administration contracts, the contracts could be rescinded. All contracts must be approved in open session. Dr. Partenheimer said that the current administrator's contracts would revert back to last year's contract which was in effect until July 2010.
137. Mr. Michael Beyerle moved and Mr. Jerry Renneker seconded a motion to rescind the administrator's contract thereby removing the roll over provision. The motion passed 3-2 (Chinn and Naegele voted in the negative).

138. Mr. Gary Byrne questioned the \$4.3 million temporary loan.
139. Dr. Partenheimer explained that the Board was voting to accept the loan only. The loan would be there if needed by the Board.
140. Mr. Fred Naegele moved and Mr. Robert Chinn seconded a motion to approve the \$4.3 million loan/line of credit. The motion passed with a unanimous vote.
141. Mr. Gary Byrne questioned the 403b third party agreement and why the change from Met Life.
142. Dr. Partenheimer explained that the IRS is requiring all organizations to adhere to requirements in the law concerning 403(b) funds. Dr. Partenheimer recommended that the laws would be better followed by a third party vendor. He recommended that Great American was agreed to by the corporation and the NHCTA.
143. Mr. Jerry Renneker questioned if a hold harmless agreement would be included in the proposed change in the third party agreement.
144. Dr. Partenheimer explained that all vendors will be required to sign a hold harmless agreement administered by Mr. Robertson who represents Great American.
145. Mr. Phil Robertson of Robertson Insurance also explained that all vendors will be required to sign a hold harmless agreement and that Great America does allow hardship loans. He also stated that this third party agreement is for all North Harrison employees who receive a W-2 form.
146. Mr. Chinn recognized Greg Rupp, NHCTA President. Mr. Greg Rupp stated that some current vendors may not participate in the new agreement. He also stated that teacher's understand that there may be vendor charges after the third year of this agreement.
147. Mr. Gary Byrne moved and Mr. Jerry Renneker seconded a motion to allow Great America to be the third party administrator for the school system. The motion passed with a unanimous vote.
148. Mr. Fred Naegele moved and Mr. Jerry Renneker seconded a motion to approve a new phone system for the North Harrison campus (see agenda). The motion passed with a unanimous vote.

149. Mr. Gary Byrne moved and Mr. Michael Beyerle seconded a motion to approve a \$12,000 warranty for the new varsity baseball field lights. The motion passed 4-1 (see agenda, Chinn against).
150. Mr. Fred Naegele moved and Mr. Michael Beyerle seconded a motion to approve the school board salary of \$2,000 for the 2008-2009 school year. The motion passed with a unanimous vote.
151. Mr. Gary Byrne moved and Mr. Jerry Renneker seconded a motion to allow the school corporation treasurer to reconcile budget categories (see agenda). The motion passed with an unanimous vote.
152. Mr. Fred Naegele moved and Mr. Michael Beyerle seconded a motion to approve the surplus dry chemicals/art clay bid for \$250 from Indiana University Southeast. IUS has agreed to sign a hold harmless agreement and IUS will come to NHHS to retrieve the items. The motion passed with an unanimous vote.
153. Dr. Partenheimer stated that the high school has been awarded the prestigious Chamber of Commerce Best Buy award. He stated that very few schools in Indiana receive this award. North Harrison High School is one of only 3 high schools in the state to receive this recognition.
154. Dr. Partenheimer stated that the teacher pension bond is NOT state money. The teacher pension bond is local property tax money that was neutralized in the bus replacement fund.
155. Mr. Michael Beyerle asked if the school corporation had changed its policy concerning transporting students to the Alternative School.
156. Assistant Superintendent Dr. Ken Oppel stated that the school system does not allow students who have been removed off a school bus to ride on a school bus to the NH campus and then ride the Southern Indiana Transit bus to the Alternative School. Dr. Oppel stated that the school system is working with Southern Indiana Transit, NH parents, and the Alternative School when a student is placed at the Alternative School. Parents must pay a daily fee to ride the Southern Indiana Transit bus to and from the Alternative School.
157. Mr. Michael Beyerle congratulated high school Principal Kelly Simpson on the Chamber of Commerce Best Buy award.
158. Mr. Bobby Chinn and Mr. Fred Naegele thanked the audience for attending the Board meeting and wished everyone a Merry Christmas.
159. Mr. Gary Byrne thanked Superintendent Dr. Phil Partenheimer for his service to the school corporation.

160. Mr. Michael Beyerle moved and Mr. Jerry Renneker seconded a motion to adjourn the meeting. The motion passed with a unanimous vote.

161. Meeting adjourned at 10:01 p.m.

Executive Session started at 10:13 p.m. and ended at 1:45 a.m. Dr. Phil Partenheimer, Ken Oppel, Kelly Simpson, Lance Richards, Karen Lambertus, Doug Dodge, Lisa Jones, Russ Gates, John Handzel, Mark Shireman, Tom Fihe, Marshal Buggalla, Fred Naegele, Robert Chinn, Gary Byrne, Jerry Renneker, and Michael Beyerle attended this meeting. The purpose of the meeting was to receive information regarding employees, prospective employees, collective bargaining and pending litigation. No action was taken.

President

Secretary