

1. A duly advertised regular meeting of the Board of Education was called to order by President Robert Chinn at 7:30 p.m. in the Middle School Cafeteria.
2. Secretary Fred Naegele polled the Board and found that all members were present.
3. Mr. Mike Beyerle moved and Mr. Fred Naegele seconded a motion to approve the corrected minutes of the July 10, 2008 meeting. In line # 5 it should have read; Mr. Mike Beyerle moved and Mr. Fred Naegele seconded a motion to appoint Mrs. Sharon Hanen, Corporation Treasurer; Mrs. Judy Jeffries, Assistant Corporation Treasurer; and Mrs. Kathy Chinn as ECA Treasurer. The motion passed with a unanimous vote; In line item # 64 it should read; Mr. Greg Rupp stated if the Board would bear with him; this involves the Morgan building project. In August we are beginning the 5th year without a contract. The prices of staples are increasing. The support staff was given a 5% stipend. A stipend is not a raise. It is comparable to a bonus. He contacted a teacher assistant that makes \$12,000 a year. They received a check for \$600.00. This stipend doesn't go on the salary scale. They cleared around \$450 or \$90 per year compensation. We have insulted Avery important part of our support staff. The money out of the teacher pockets is drying up due to their own bills. The Morgan building project is being rushed through the agenda due to the new July 1st law. This law requires the public to vote on a building project over \$10 million dollars. There is an effort to empty all the funds that might be available to the mediator that might be used to settle the contract. We have other pressing issues facing our community than just Morgan Elementary. Dr. Oppel and Mr. Jeff Brown have tested North Harrison Elementary for everything. The truth be known something has been over looked at North Harrison Elementary. It was remodeled due to environmental reasons. We won't know what they were. Teachers and students had health issues that improved once they moved. He was in Mr. Richard Lee's room at the end of the year and his maps on the wall are torn and raggedy. The work could be started and completed once the High School is paid off. At that time there would be no overlap in tax assessment or no tax increase. That date is June 2012; line item #180 it should have read; Mrs. Tammy Sager Dr. Partenheimer stated the High School will still be on. It is easy for me to tell the Board and the public that we will pay for the Morgan project by lowering capital projects while the high school is still on; and in line item # Mr. Byrne stated he agreed with Mr. Naegele he will take calls also on the Morgan project. On the teacher contract he has been on the Board for two years and has received only 5 or 6 calls. Call us we will listen. He agrees with Mr. Rupp's comments on the middle school that it needs work but you have to prioritize your needs. The needs at Morgan Elementary are greater than North Harrison Middle School. The middle school project will be down the road. At the last Board meeting Mr. Rupp was okay with Morgan Elementary if we bonded \$15 million dollars but not \$11 million dollars. Now he wants both Morgan Elementary and North Harrison Middle School done together. It is a floating target on what you want us to do. Thank you to Mr. Dan Ayres and Ms. Jo Thrasher for their years of service. The motion passed with a unanimous vote.
4. Mr. Mike Beyerle inquired about claim number # 8674. He wanted to know what this was for.
5. Superintendent Phil Partenheimer stated it is for the temporary electric pole for the portable classroom at Morgan Elementary.
6. Mr. Beyerle inquired if this would be a general fund expense.
7. Mr. Beyerle inquired about claim # 1084. He inquired if this service was provided by Blue River Services.
8. Dr. Partenheimer stated it is for Pre-School Special Education Services. We had to bring them to school during the summer and pay Blue River Services for this.
9. Mr. Beyerle inquired if this will be ongoing.
10. Dr. Partenheimer stated no, this won't happen anymore due to we hired a bus driver and assistant to run the Pre-School Special Education route.
11. Mr. Beyerle inquired about claim # 1100. It is purchase order # 8715 to the Hammond Stephen Company for record plan books.
12. Dr. Partenheimer stated these are plan books for the staff.
13. Mr. Gary Byrne stated this is not the calendar books.
14. Mr. Lance Richards, Principal at Morgan Elementary School stated the corporation purchases plan books for the staff.

15. Mr. Jerry Renneker inquired about claim # 1109 for purchase order # 8724 for bleacher inspection.
16. Maintenance Director Mr. Jeff Brown stated there is a big inspection every two (2) years.
17. Mr. Renneker inquired every bleachers is inspected.
18. Mr. Brown stated yes.
19. Mr. Renneker stated this is for two (2) year inspection but an inspection is done in house every year.
20. Dr. Partenheimer stated claim # 231 is for books for the staff not calendars.
21. Mr. Beyerle inquired about claim # 1120, 268, 578 to Retailer Supply \$2000.00 for floor finish.
22. Mr. Brown stated it is for floor finish or wax.
23. Dr. Partenheimer stated it is a five (5) gallon bag in a box.
24. Mr. Brown stated you put four (4) coats to get 100%.
25. Mr. Beyerle inquired three (3) for the whole school.
26. Mr. Byrne inquired who does the waxing.
27. Mr. Brown stated the custodians.
28. Mr. Gary Byrne moved and Mr. Jerry Renneker seconded a motion to approve the merchant claims # 1067 through # 1257 and payroll August 15, August 29 and September 12, 2008. The motion passed with a unanimous vote.
29. Mr. Donnie Timberlake of James L. Shireman, Inc. gave an update on North Harrison Elementary. School stated on time and we are wrapping up a lot of items. The fire marshal and fire department took tours. We have moved some lights around. We need to complete the hand rails. Dr. Ken Oppel, Assistant Superintendent, is working on the car riders. Elementary principal Miss Lisa Jones and Mr. Brown and the staff are always great to work with.
30. Dr. Partenheimer stated at the first day meeting for the staff he thanked everyone by name. They have done a wonderful job! He asked Mr. Timberlake if it was ok for the high school students to drive through the parking lot to get to Whiskey Run Road.
31. Mr. Chris Rainey of Performances Services gave a presentation on Morgan Elementary. The HVAC system at Morgan Elementary has multiple issues. The chillers are 14 years old. The piping was installed in 1994. The A wing has had humidity problems in the past. The soffit and ceiling have issues that need addressed. The B wing has vertical cabinet unit ventilators. The gym units are 6 years old. These fans run at constant speed. The cafeteria is past its life expectancy they are 14 years old. The office is serviced by a 34 year old fan unit.
32. Mr. Renneker inquired if the gym units constantly feed the fans.
33. Mr. Rainey stated the motors are only 6 years old.
34. Mr. Renneker inquired what the horsepower is.
35. Mr. Brown stated 1 ½ horsepower.
36. Mr. Rainey stated the Library unit is 5-6 years old. The fluorescent lighting is the old T-12 technology. Fuel Oil is not the idea heating source. The piping has leaks. The equipment is past its life expectancy. You need to design goals to provide optimal learning environment. To provide a 25 year solution.
37. Dr. Partenheimer inquired could we go back to the humidity levels.
38. MR. Rainey stated the rooms should be maintained below 1,000 ppm. The higher Co2 level then the less the students are able to work in the classroom.

39. Dr. Partenheimer lets compare this to North Harrison Elementary.
40. Mr. Rainey stated they have CO2 sensors.
41. Dr. Partenheimer stated the new building has updated equipment where the old buildings don't have this.
42. Mr. Rainey stated once the level of the CO2 goes over the level then the students have a harder time learning.
43. Dr. Partenheimer inquired 100% of rooms at North Harrison Elementary below 1000.
44. Dr. Partenheimer inquired about the older wing.
45. Mr. Rainey stated the CO2 levels are too high.
46. Mr. Naegele inquired on a day like today what are the levels.
47. Mr. Rainey stated it is like a catch 22. More outside air is required.
48. Mr. Renneker inquired what a typical home CO2 is.
49. Mr. Rainey explained a typical home.
50. Mr. Byrne inquired were these humidity levels taken with our dehumidifiers on?
51. Mr. Rainey stated he did not know.
52. Mr. Byrne inquired when the readings were taken.
53. Dr. Partenheimer stated Tuesday.
54. Mr. Byrne inquired does the humidity affect your ratings
55. Mrs. Mischele Ferrell a teacher at Morgan elementary, stated my room is not on the charts. You can't run the dehumidifier when students sare in the classroom.
56. Mrs. Julie Kamer, a teacher at Morgan Elementary, stated you can not be in the classroom when they are running.
57. Mr. Rainey stated he could verify how they received the readings. You need to look at systems to save energy.
58. Dr. Partenheimer inquired what would the cost of a Geo Thermal unit.
59. Mr. Rainey stated it is a 10 year payback.
60. Mr. Byrne inquired what happened to LP. Are you not recommending it now?
61. Mr. Rainey stated we are not sure if there is enough room for a tank. If interested we can do a check.
62. Mr. Rainey stated there are 18 schools in Indiana using Energy Star. We will be looking to get North Harrison Elementary qualified.
63. Dr. Partenheimer inquired what the chance is for the Elementary.
64. Mr. Rainey stated we have to have one year of operation before we can summit North Harrison Elementary School.
65. Dr. Partenheimer stated when you use construction cost you are saving the general fund expenses. During the last year how often was the air conditioning ran.
66. Mr. Brown stated 24/7.
67. Dr. Partenheimer stated we were able to keep cool to 1:00 p.m.

68. Mr. Brown stated it is running 12 – 13 hours.
69. Dr. Partenheimer stated this is saving the general fund.
70. Mr. Renneker inquired what is our tax benefit?
71. Mr. Rainey stated none. It is lowering your general fund.
72. Mrs. Tammy Sager stated on item E you are giving the non-certified staff a raise.
73. Dr. Partenheimer stated yes, after we gave them a 5% stipend not a raise.
74. Mrs. Sager stated this goes to the same group. You are adding a 2 % increase.
75. Dr. Partenheimer stated yes.
76. Mrs. Sager stated what about the non- certified staff.
77. Dr. Partenheimer stated teachers are the only ones not affected.
78. Mrs. Sager inquired what steps you are taking to resolve the teacher contract.
79. Dr. Partenheimer stated the teachers were offered the same offer but it was voted down.
80. Mrs. Sager inquired where this leaves you.
81. Dr. Partenheimer stated the mediator doesn't want to talk due to we are too far away from a solution.
82. Mrs. Sager inquired have you requested a different one.
83. Dr. Partenheimer stated she was on the IEERB Board. The last time he spoke to her it was an \$800,000 on going and we can't do that. It is a back pay issue.
84. Mr. Greg Rupp stated Mr. Byrne has a good memory. He inquired if the minutes were being taped.
85. Mr. Byrne stated yes for his own record.
86. Mr. Rupp stated all of a sudden you are finding money again, that is good. How do the CO2 levels at North Harrison Middle School compare to Morgan Elementary. Why are we focused there? Could Dr. Partenheimer explain letter C?
87. Dr. Partenheimer stated taxes will not increase. There is a saving on debt services.
88. Mr. Dan Haskell inquired do you mean taxes or tax rate.
89. Dr. Partenheimer stated the amount will be taken off the capital or bus replacement. The rate is difficult to understand.
90. Mr. Haskell inquired that tax money comes from what source.
91. Dr. Partenheimer stated property taxes.
92. Mr. Rupp stated taxes will not increase.
93. Dr. Partenheimer stated we are not asking for that money. We raised 1.8 million dollars for capital fund. The first year we raise \$600, 00. The community will not see an increase in property tax. There will be a net saving.
94. Mr. Rupp inquired on a major project you need money but we didn't raise taxes due to Morgan Elementary then we would raise taxes due to the cracks in the walls at North Harrison High School.
95. Dr. Partenheimer stated no. For a major project at North Harrison High School we would need to deduct from our capitol projects. He has checked into those cracks. It is not 1.8 million dollar project to repair

96. Mr. Rupp inquired about funds.
97. Mr. Chinn stated if it isn't on the agenda and you cannot ask.
98. Dr. Partenheimer stated come see me later and I will answer all questions.
99. Mr. Haskell stated Mr. Rainey's presentation was very interesting. Can he come back and do North Harrison Middle School.
100. Mr. Chinn stated 6 years ago we did all the buildings.
101. Mr. Naegele stated 5-6 years ago we did one.
102. Mr. Haskell stated the heating in the middle school is 15 years old.
103. Mrs. Teresa Black a teacher at North Harrison Elementary stated North Harrison Elementary classroom operation is at 1000.
104. Mr. Chinn stated they are testing three times a year.
105. Mr. Byrne stated are CO2 sensors in rooms and they are tracking it.
106. Mrs. Black inquired can she have the full reports of air test.
107. Dr. Partenheimer stated that is a fair request he will look into and report back to her.
108. Mr. Chinn stated while the construction is going on there it isn't a clean building.
109. Mr. Naegele asked Mrs. Black if she has noticed any difference due to allergies.
110. Mrs. Black stated we have only been there a few days so it is hard to tell.
111. Dr. Partenheimer stated it is early to tell and before they leave North Harrison Elementary we will have it tested.
112. Mrs. Kelly Churchill a teacher at North Harrison Elementary inquired on the first teacher day we had a vote at the elementary on the teacher contract. She is glad the non-certified staff is receiving a raise because they deserve it. Is this what we were offered.
113. Dr. Partenheimer stated the 5% is based on current pay.
114. Mrs. Churchill stated the 2% had stipulations. The health insurance does not increase.
115. Dr. Partenheimer stated he had spoken by email to Mr. Rupp and stated the 2% is solid.
116. Mr. Rupp stated it is information he didn't have. He never received an email from Dr. Partenheimer.
117. Dr. Partenheimer stated he will send a copy to Mrs. Churchill.
118. Mrs. Churchill inquired if a 2% raise and 5% stipend is solid. This has nothing to do with students. She has had a lot of health problems and with the dirt off the building she hasn't been sick one time.
119. Mr. Ron Zink a teacher at North Harrison Middle School stated he is hopeful to pursue bargaining. We will look at a date maybe in a few weeks we can get together.
120. Mrs. Lorna Wenning a teacher assistant at Morgan Elementary stated we are losing the concept of the building. The part I work in was built in 1954. My check comes from North Harrison Community Schools, We need to stop fighting and come together. If there is a fire we the staff and students will never get out due to people in the halls working. The custodians and maintenance deserve a raise for all their hard work. We have a new high school and North Harrison Elementary maybe Morgan will be less expensive due to age With no tuition we will have more students. We need to come together as a community.
121. Dr. Partenheimer stated the new HVAC at the high school is looking good.

122. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve the resignations of Mrs. Paula Bortka Wells (retirement) as teacher at North Harrison High School effective October 30, 2008; Mrs. Betty Jo Funk (retirement) as teacher at Morgan Elementary effective end of the 2008-2009 school year; Mr. Jerry Love as girl's 7th grade basketball coach at North Harrison July 8, 2008; Mrs. Sherry Schultz as instructional assistant at North Harrison Elementary; Mr. Ron Mitchell as varsity softball coach effective August 4, 2008; Mrs. Traci Kerns as girl's 6th grade basketball coach at North Harrison Middle School effective August 12, 2008 and Mrs. Traci Kerns as boy's assistant Track Coach at North Harrison High School effective August 12, 2008. The motion passed with a unanimous vote.
123. Mr. Byrne thanked Mrs. Funk for her years of service. She is a great teacher.
124. Mr. Jerry Renneker moved and Mr. Fred Naegele seconded a motion to approve the appointments of Mrs. Mickey Page as Kindergarten teacher at North Harrison Elementary effective 2008-09 school year; Mr. David Shiner as art teacher at North Harrison High School effective August 7, 2008; Mrs. Krissann Simpson as teacher at North Harrison Elementary School (temporary contract for maternity leave - Beth Schneider) effective August 5, 2008 until approximately November 24, 2008; Mrs. Sharon Adams as Title I instructional assistant (part-time) at North Harrison Elementary; Mr. Jeremy Jordan as assistant percussion (lay) with the North Harrison High School Band for the 2008-09 school year; Mr. Jeremy Shireman as assistant football coach at North Harrison High School beginning the 2008-09 school year; Mr. Jamie Polk as assistant football coach at North Harrison High School beginning 2008-09 school year; Ms. Shelby Acton as freshman Volleyball Coach (lay) at North Harrison High School; Mrs. Donetta Reed as Junior Class sponsor at North Harrison High School beginning with the 2008-09 school year; Mrs. Amber Sater as Student Council co-sponsor (splitting with Donnetta Reed – current sponsor) beginning 2008-09 school year; Mrs. Lark Mull as Academic Advisor Sponsor (lay) at North Harrison High School beginning 2008-09 school year; Mr. Kelly Cooper as Cross Country Coach at North Harrison Middle School beginning 2008-09 school year and Mrs. Angela Coleman as part time secretary/instructional assistant at North Harrison Middle School beginning 2008-09 school year. The motion passed with a unanimous vote.
125. Mr. Chinn inquired if the donations were non-matching.
126. Dr. Partenheimer stated yes.
127. Mr. Michael Beyerle moved and Mr. Gary Byrne seconded a motion to approve the donations of \$500.00 to North Harrison High School Cross County from Jones Machine. The motion passed with a unanimous vote.
128. Mr. Naegele thanked Mr. Jones for his donations.
129. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve the Tax Neutrality of Morgan Project. The motion passed with a unanimous vote.
130. Mr. Naegele stated the tax rates will not change their assement.
131. Dr. Partenheimer stated yes.
132. Mr. Naegele stated their rates will not increase.
133. Dr. Partenheimer stated well said.
134. Mr. Naegele stated he thinks people may come back later and say my taxes increased and will blame the increase on this.
135. Dr. Partenheimer stated someone may want to purchase the surplus for scrap.
136. Mr. Jerry Renner moved and Mr. Gary Byrne seconded a motion to approve permission to advertise for surplus property – 24 American Air Filter heat pumps removed from North Harrison Elementary and 1 McQuay Chiller removed from North Harrison High School. The motion passed with a unanimous vote.
137. Mr. Renneker inquired where the chiller we are keeping will be stored.
138. Mr. Byrne stated he was going to ask that.
139. Mr. Renneker when are you to move it. Will we need to rent equipment or can we load it on a gooseneck trailer with no problems.

140. Mr. Brown stated yes we can handle this.
141. Mr. Jerry Renneker moved and Mr. Fred Naegele seconded a motion to approve a salary increase of 2% for classified (non-certified) staff for the 2008 -09 school retroactive to July 1, 2008. The motion passed with a unanimous vote.
142. Mr. Chinn inquired who receives this raise increase.
143. Dr. Partenheimer stated the support staff, technology, nurse and anyone not in the bargain unit. He doesn't like to call the classified staff non people. They are an important part of our community.
144. Mr. Renneker stated is the salary for classified looked at every so often.
145. Dr. Partenheimer stated that is the Boards desire. If they want to create a separation on wages.
146. Mr. Byrne inquired are we doing this now.
147. Dr. Partenheimer stated yes.
148. Mr. Naegele stated it has been a long time since we have received a cost of living raise. Do we have enough funds?
149. Dr. Partenheimer stated yes.
150. Mr. Chinn inquired we had discussed purchasing a new bus that was available.
151. Dr. Partenheimer stated we have Riverboat funds from the commissions that Mr. Monty Schneider the former superintendent of North Harrison Community Schools had asked for previously. We had full day kindergarten. Now we have 8 kindergarten teachers. He pays the highest teacher from that fund. Mr. Schneider would ask for an activity bus and he will do the same. We will use that money and not save it. They expect us to purchase an activity bus if that is what we requested. It will not cost the bus replacement fund a penny. We always get an extra set of tires and a debit card for repairs usually around \$2000. This helps to soften the blow. He thinks they are up to date.
152. Mr. Chinn stated we have three activity buses but we only have two. One is dedicated to special education.
153. Mr. Beyerle stated last month at the Board meeting it was stated it was to be used for special education pre-school.
154. Dr. Partenheimer stated we had a bus.
155. Mr. Chinn stated bus #46 has a 4 point harness seatbelt.
156. Dr. Partenheimer stated he would like to propose we order these with the harnesses.
157. Mr. Beyerle stated you wanted an activity bus or is it a pre-school bus.
158. Mr. Byrne stated you can transport the same number of students.
159. Mr. Aaron Scott who does maintenance on our bus fleet stated you want a Special Education pre-school bus with harnesses. It will be used during the day on the route and at night it can go out as a regular activity bus to transport students to activities. If it is a regular bus then you would need to purchase \$2000 worth of harness belts and store them at night. If purchased then it would count as another bus.
160. Mr. Byrne stated this is a back up.
161. Mr. Scott stated the activity bus has a high back and the \$2000 booster seats won't work. We have three activity buses we have one activity bus. The 2000 has been traded. We are waiting delivery.
162. Mr. Byrne stated the two old activity buses are leaving and two new ones have been ordered. One will be on a route.

163. Mr. Scott stated if we don't order the 4th bus and put it on a route then we are low on activity buses.
164. Mr. Byrne inquired how many can get on the wheelchair activity bus.
165. Mr. Scott stated you can haul 14 at night. The seats are on tracts like a minivan.
166. Mr. Beyerle what is the capacity.
167. Mr. Scott stated 14 passengers with the door on the side.
168. Mr. Beyerle stated we are not going to put the seats in and out.
169. Mr. Byrne we can haul eight children.
170. Mr. Scott stated all of our activity buses can hold 14 people.
171. Dr. Partenheimer stated he knows Blue River Services charges \$3.75 per mile.
172. Mr. Renneker inquired if this will save us money.
173. Dr. Partenheimer stated yes.
174. Mr. Chinn stated \$66,690 that they can adjust every quarter. We have an assistant and driver that is CPR certified.
175. Dr. Partenheimer stated he did not want an assistant on this route and Dr. Opiel convinced me to do it. He stated that we are hauling our children and taking care of them.
176. Mr. Byrne inquired if we make a motion on this tonight then what happens.
177. Mr. Gary Byrne made a motion to purchase a new bus.
178. Mr. Scott stated if we wait until the end of the month then we are looking at a 7% increase in price.
179. Dr. Partenheimer stated the Wilson Center will hold for one more month.
180. Mr. Naegele inquired 2008-09.
181. Dr. Partenheimer stated he hoped for 2008.
182. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve the purchase an activity/route bus. The motion passed with a unanimous vote.
183. Mr. Chinn inquired this goes out for a route and to be used in the evenings.
184. Dr. Partenheimer stated the pre-school students go home early then it will be available for regular use. We should look at purchasing another activity bus. We are running the wheels off our activity buses.
185. Dr. Partenheimer hired three new teachers. We are hiring a 3rd grade teacher for North Harrison Elementary and Morgan Elementary. They will be used the next three years. The new teacher will follow the classmates thru each year for three years. He has asked administration to hire teachers. He will come back next month for approval.
186. Mr. Naegele welcomed the students for coming to the Board meeting. Congratulation to Mrs. Karen Freeberg for educator of the year. He wants to wish the Opiel family a speedy recovery due to a premature baby. He inquired who started the Harmony program. Congratulations to that person. It is a great system! He wants to help get insurance down. He inquired if the Wilson Center can help in this matter.
187. Dr. Partenheimer stated ours is a bargain issue and teachers want to stay with their policy. There are too many policies for everyone to get together with other schools.
188. Mr. Byrne stated he hopes teacher and students are having a great year. He hopes this bargain session goes well.

189. Mr. Beyerle thanked Mr. Zink for getting the bargain process going again.
190. Mr. Renneker thanked Mrs. Wenning. We are a school corporation. It is like Politian's talking about North Harrison Elementary and Morgan Elementary. We are a big family. We are trying to update our schools. Hopefully the community and schools will come together and agree 100%.
191. Mr. Chinn thanked the seniors for coming and getting a taste of what goes on at a Board meeting. Maybe one day you can sit in this seat. He received good news on baby Oppel. He received news of a scan they complete and on a scale of 0-4 with 0 being the best. He received a 0. His foot is the size of my thumb. Please keep them in your prayers and support. Thanks to the teachers for all your support.
192. Mr. Michael Beyerle moved and Mr. Jerry Renneker seconded a motion to adjourn.
193. The meeting adjourned at 9:30 p.m.
194. At 10:26 p.m., the Board met in executive session with Mr. Gary Byrne, Mr. Michael Beyerle, Mr. Fred Naegele, Mr. Jerry Renneker and Mr. Robert Chinn present. Also present were Phil Partenheimer and Ken Oppel. The purpose of the meeting was to receive information regarding employees, prospective employees, collective bargaining and pending litigation. The executive session ended at 10:45 p.m. with no action being taken.

President

Secretary