

1. A duly advertised regular meeting of the Board of Education was called to order by President Ron Coleman at 7:30 p.m. in the North Harrison Middle School Library.
2. Secretary Gary Byrne polled the Board and found that Mr. Buddy Bosler, Mr. Fred Naegele and Mr. Ron Coleman were present.
3. Mr. Buddy Bosler inquired about the diesel fuel contract.
4. Assistant Superintendent Ken Oppel explained the diesel fuel contact.
5. Mr. Fred Naegele inquired about the negative balance in the debt service fund.
6. Superintendent Phil Partenheimer explained we haven't received our property tax settlement but we should receive our June and December settlement in mid December.
7. Mr. Gary Byrne inquired about the general fund balance.
8. Superintendent Phil Partenheimer invited Mr. Gary Byrne into the office to discuss the general fund.
9. Mr. Buddy Bosler moved and Mr. Gary Byrne seconded a motion to approve merchant claims # 1618 to #1852 and payrolls for November 9 and 20 and December 7, 2007. The motion passed with 4-0 vote.
10. High School Principal Kelly Simpson introduced two students that were commended in the National Merit Scholarship. They were Lauren Christian, her parents Bill & Christy Christian and Megan Weideback with her parents Robert & Penny Weideback.
11. Principal Kelly Simpson introduced the Cross Country State Finalist Tyler Byrne and his parents Gary & Angie Byrne.
12. Superintendent Phil Partenheimer congratulated them on their accomplishments and pointed out that academic accomplishments include teachers at all levels.
13. A parent, Ms. Amy Hill, is concerned about the size of her son's classroom at Morgan Elementary.
14. Superintendent Phil Partenheimer explained he understood the issue. Money is driving educational decisions for schools and we have four grades that need expanding but there isn't funding.
15. Mr. Dan Haskell, a teacher at North Harrison Middle School, inquired about the fact finding report, four years as a teacher with no pay increase is difficult and we need to come to the table and talk.
16. Superintendent Phil Partenheimer stated fairness for both sides on any settlement is the key. He explained the fact finding report and this was his first opportunity to work with the staff.
17. Mr. Ron Coleman stated a member of the Board will also attend these meetings.
18. Mrs. Tammy Sager agreed with Mrs. Amy Hill about the class size.
19. Mr. Greg Rupp stated he was sorry about the early release of the fact finding report but it should still stand.
20. Superintendent Phil Partenheimer asked Mr. Greg Rupp for the breakout cost of one teacher and one teacher assistant.
21. Mr. Greg Rupp stated the cost for teachers and teacher assistants for four years is \$410,000.
22. Superintendent Phil Partenheimer inquired if this was correct.
23. Mr. Greg Rupp stated this is for salary only. This information came from the treasurer's office.
24. Mrs. Rita Cash, a retired teacher from North Harrison, agreed with Mrs. Amy Hill about class size. Students come first but it always falls back to the rainy day fund.

25. Mr. Ron Coleman inquired about the number of students enrolled at the Elementary Schools at the beginning of the 2007-08 school year.
26. Morgan Elementary Principal Lance Richards stated at kindergarten roundup sixty (60) students were enrolled.
27. North Harrison Principal Lisa Jones stated at kindergarten roundup sixty five (65) students were enrolled.
28. Mrs. Rita Cash inquired about the teacher assistants being hired on a part time basis.
29. Superintendent Phil Partenheimer explained the priority was to keep as many teachers employed as possible.
30. Mr. Dan Haskell inquired about getting a quote for health insurance from a different vendor.
31. Superintendent Phil Partenheimer stated the vendor is not negotiated just the plan. Teachers could go with a different policy but the non-certified and administrators would stay on the current health plan. If this happened then certified would take the retirees with them for a new policy.
32. Mr. Dan Haskell stated this is the first time the health insurance has been discussed.
33. Mr. Buddy Bosler moved and Mr. Gary Byrne seconded a motion to approve the appointments of Mrs. Jill Ireland as a temporary teaching contract for Renee' Ryan (maternity leave); Mrs. Angie Hinton as a North Harrison Middle School volunteer (lay coach) for 6th grade boy's basketball during the 2007-08 season; and Mr. Joe Dones as a Morgan Elementary School volunteer (lay coach) for 5th grade boy's basketball during the 2007-08 season. The motion passed with 4-0 vote.
34. Mr. Buddy Bosler moved and Mr. Fred Naegele seconded a motion to approve the Reading is Fundamental Mini-Grant to Morgan Elementary School (Carla Trotter, teacher) \$1,950 provided from grant; \$650 provided from corporation. The motion passed with 4-0 vote.
35. Morgan Elementary Principal, Lance Richards, stated Carla Trotter wrote the grant.
36. Mr. Fred Naegele moved and Mr. Buddy Bosler seconded a motion to approve donations of \$6,000 to North Harrison High School Baseball (anonymous donor); and \$500 to North Harrison High School Baseball (anonymous donor). The motion passed with 4-0 vote.
37. Mr. Buddy Bosler inquired are these donations specific or can we use as we see fit.
38. Superintendent Phil Partenheimer stated it is to be used where we see fit.
39. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve the sale of surplus property of a 1986 Ford F-150 Truck to David Flannery for \$530. The motion passed with a 4-0 vote.
40. Mr. Buddy Bosler stated this price is a little above scrap price.
41. Assistant Ken Oppel stated this is a good deal.
42. Superintendent Phil Partenheimer thanked Mr. Greg Rupp for his apology.
43. Mr. Gary Byrne moved and Mr. Fred Naegele seconded a motion to approve to continue negotiations, Health Insurance – Status Quo, Pension Bond, and Salary after bonding. The Binding Arbitration was not approved. The motion passed with a 4-0 vote.
44. Mr. Fred Naegele inquired about the tier health insurance plan that South Harrison teacher Mary Mathes had spoken about at a previous Board meeting.
45. Superintendent Phil Partenheimer stated we could go to the tier health insurance plan but the claims would keep the premiums the same.
46. Mr. Chuck Walker inquired if this would make the premiums change.
47. Superintendent Phil Partenheimer stated no.

48. Mr. Fred Naegele inquired about the pension bonds.
49. Superintendent Phil Partenheimer explained the pension bonds and that we must settle the pension bond before we consider raises. The pension bond should be settled in 3 to 4 weeks.
50. Mr. Gary Byrne moved and Mr. Buddy Bosler seconded a motion to allow the Phil Pace Basketball League to use North Harrison School Corporation gyms. The money collected will go into a scholarship fund and the Community Foundation will match it. The motion passed with a 4-0 vote.
51. Mr. Buddy Bosler inquired about Insurance.
52. Assistant Superintendent Ken Oppel stated that players must sign a release form.
53. Mr. Donnie Timberlake stated Pod A is complete. They will be moving east to west thru the pods. The roof is being completed. All construction site workers have completed criminal history checks.
54. Mr. Jerry Firestone stated the project is going well.
55. Mr. Buddy Bosler inquired if this was your house would you be comfortable with the project.
56. Mr. Jerry Firestone said yes.
57. Mr. Buddy Bosler thanked Carla Trotter; thanked the national merit scholarship students; and Tyler Byrne for completing in the State Cross Country Meet.
58. Mr. Fred Naegele welcomed everyone; thanked Carla Trotter because we need every dollar: and thanks to the merit students & Tyler Byrne.
59. Mr. Gary Byrne stated he has the same concerns on classroom size. The Board is aware that money issues do cause problems. Before we can give raises classroom size needs to be looked at. There isn't a second set of books and you need to give Dr. Partenheimer a chance.
60. Mr. Fred Naegele moved and Mr. Buddy Bosler seconded the motion to adjourn. The motion passed with a 4-0 vote.
61. The meeting adjourned at 8:55 p.m.
62. At 9:00 p.m., the Board met in executive session with all members present except Mr. Robert Chinn. Also present were Phil Partenheimer and Ken Oppel. The purpose of the meeting was to receive information regarding employees, prospective employees, collective bargaining and pending litigation. The executive session ended at 9:35 p.m. with no action being taken.

President

Secretary