

1. At 7:00 p.m the Board of School Trustees met in the North Harrison Middle School Cafeteria for regular meeting. All Board members were present.
2. Mrs. Marla Adams moved and Mr. Gary Byrne seconded the motion to approve the agenda for the December 10, 2015 regular meeting with addition of Late Items number 12-10-12 recommended by Mr. Thomas. Motion passed 5-0.
3. Mr. Steve Hanger moved and Mr. Gregg Oppel seconded the motion to approve the minutes from the November 11, 2015 Executive Session and Regular meeting and the December 1, 2015 Special meeting as presented. Motion passed 5-0.
4. Mr. Gary Byrne moved and Mrs. Marla Adams seconded the motion to approve claim numbers 1406 through 1537 as presented. Motion passed 5-0.
5. Mr. Steve Hanger moved and Mr. Gregg Oppel seconded the motion to approve payrolls for December 18, 2015, January 4, 2016 and January 15, 2016. Motion passed 5-0.
6. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve the bank reconciliation from November 30, 2015 as presented. Motion passed 5-0.
7. No Presentations
8. Dan Haskell, Teacher and NHCTA President thanked Mr. Thomas for cooperation on the school calendar and asked the Board to consider a salary increase for subs.
9. No Resignations or Retirements
10. Mr. Gregg Oppel moved and Mr. Gary Byrne seconded the motion to approve the following appointments:
 1. Larry Mitchell Ross-Maintenance effective December 10, 2015.
 2. Jeffrey Huffman-Temporary Contract for Morgan Elementary Counselor starting December 8, 2015 and continuing fr approximately three months.Motion passed 5-0.
11. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve the 2016-17 School Calendar as presented. Motion passed 4-1 with Mr. Gary Byrne voting against.
12. Mr. Gary Byrne moved and Mr. Gregg Oppel seconded the motion to approve permission for Hal Pearson to start a Unified Track and Field team and participate in the Unified Track and Field State Tournament this year. Motion passed 5-0.
13. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve permission for the Corporation Trasurer to make necessary transfers of appropriations from account to account within each school fund in order to balance out at the year end, and to pay additional necessary and customary claims through the month of December 2015. Motion passed 5-0.
14. Mr. Gregg Oppel moved and Mr. Gary Byrne seconded the motion to approve permission to encumber balances in all tax supported School Funds and any other fund as considered necessary. Motion passed 5-0.
15. Mr. Gary Byrne moved and Mrs. Marla Adams seconded the motion to approve a Resolution to allow a temporary transfer/loan of funds to the Construction Fund (700) from the Bus Replacement Fund (420) in the amount of \$400,000.00. Motion passed 5-0.
16. Mr. Steve Hanger moved and Mrs. Marla Adams seconded the motion to approve a Resolution to Restore Appropriations. This authorizes the corporation treasurer to restore the original appropriations prior to the transfers by increasing the current appropriations for \$499,462.92 in the Capital Project Fund. Motion passed 5-0.
17. **LATE ITEMS**
 1. Mr. Gregg Oppel moved and Mr. Gary Byrne seconded the motion to approve Margaret Baumgardner as 7th-8th Grade Cheer Coach for the 2015-16 school year. Motion passed 5-0.
 2. Mrs. Marla Adams moved and Mr. Gary Byrne seconded the motion to approve a contract with AdTec for funding through E-Rate for the Middle School Building and Renovation Project. Motion passed 5-0.
 3. Mr. Gary Byrne moved and Mr. Gregg Oppel seconded the motion to increase substitute salary effective January 4, 2016. Instructional Assistants would receive \$10.91 per hour for a 6.75 to 7 hour day. A Substitute Teacher would receive \$10.91 per hour for a 7.75 hour day (\$84.55). A sub with a four year degree would receive \$11.91 per hour for a 7.75 hour day (\$92.30) and a North Harrison Retired teacher sub would receive \$12.91 per hour for a 7.75 hour day (\$100.05). Substitute pay will no longer be linked to the beginning pay for a teaching assistant. Pay will be set by the Board with the exception of the Retired Teacher's Pay. Motion passed 5-0.

18. Mr. Gregg Oppel moved and Mr. Steve Hanger seconded the motion to adjourn the meeting. Motion passed 5-0. The meeting was adjourned at 7:30. There was no executive session after the meeting.

President

Secretary