

1. At 7:20 p.m., immediately following the 2014 Budget Adoption, the Board of School Trustees met in the North Harrison Middle School Cafeteria for regular meeting. All members were present.
2. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve the agenda for the October 10, 2013 meeting with recommended late items from Mr. Thomas (2 resignations, 3 appointments and 2 other items concerning amending previous minutes). Mr. Gary Byrne moved and Mr. Gregg Oppel seconded a motion to add a discussion of the Superintendent evaluation to the Discussion Items. Both motions were voted on together. Motion passed 4-1 with Mr. Steve Hanger voting against.
3. Mrs. Marla Adams moved and Mr. Gregg Oppel seconded the motion to approve the minutes from the September 12, 2013 regular meeting and executive session and September 30, 2013 special meeting and executive session as presented. Motion passed 5-0.
4. Mr. Steve Hanger moved and Mrs. Marla Adams seconded the motion to approve claim numbers 1400 through 1540 as presented. Motion passed 5-0.
5. Mr. Steve Hanger moved and Mr. Gregg Oppel seconded the motion to approve payrolls for October 25, 2013 and November 8, 2013. Motion passed 5-0.
6. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve the bank reconciliation from September 30, 2013 as presented. Motion passed 5-0.
7. Mr. Lance Richards, Assistant Superintendent, gave a power point presentation on North Harrison's ISTEP scores. North Harrison's scores were the top scores in the region.
8. There was no Participation at school board meeting.
9. Mr. Steve Hanger moved and Mrs. Marla Adams seconded the motion to approve the following resignations and retirements:
 1. Lisa Roll-North Harrison Elementary Cafeteria worker effective August 30, 2013. Motion passed 5-0.
10. Mr. Gregg Oppel moved and Mr. Gary Byrne seconded the motion to approve the following appointments:
 1. Miriam Robertson-High School Academic Team coach for the 2013-14 school year.
 2. Lark Mull-High School Academic Team coach for the 2013-14 school year.
 3. Marla Adams-Volunteer High School Academic Team coach for the 2013-14 school year.
 4. Alisha Briner-7th Grade Girls Basketball Coach effective October 10, 2013.
 5. Angie Hinton-8th Grade Girls Basketball Coach for the 2013-14 school year.
 6. Jerry Love-5th Grade Boys Basketball Coach effective October 10, 2013.
 7. Marcus Burgher IV-6th Grade Boys Basketball Coach for the 2013-14 school year.
 8. Ross Schulz-7th Grade Boys Basketball Coach for the 2013-14 school year.
 9. Eugene Dean-8th Grade Boys Basketball Coach for the 2013-14 school year.
 10. Christie Wilkins-High School Cafeteria effective October 10, 2013Motion passed 5-0
11. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to approve the Corporation to pay 50% of each student's textbook fee (just textbooks) from Riverboat Funds for the 2014-15 school year. Motion passed 4-1 with Mr. Gary Byrne voting against.
12. Mrs. Marla Adams moved and Mr. Gregg Oppel seconded the motion to approve a \$10,000.00 grant from Monsanto to Morgan Elementary to purchase IPADS. Motion passed 5-0.
13. Mr. Steve Hanger moved and Mr. Gregg Oppel seconded the motion to approve an increase in hours for 2 High School cafeteria workers: Rhea Higdon-23.5 to 25 and Starr Stuffle-17.5 to 23.5. Motion passed 5-0.
14. It was recommended that the Board consider a salary adjustment for the Pre-School Bus Assistant and the Morgan Library Assistant. Mr. Gary Byrne moved that they be voted on separately, the motion died for lack of second. Mr. Thomas recommended that the Pre-school Bus Assistant's salary be the same as regular Instructional Assistants (\$9.85 an hour) and that the Morgan Library Assistant receive a responsibility raise of \$2.00 an hour raising her salary to \$11.85 an hour. Mrs. Marla Adams moved and Mr. Steve Hanger seconded Mr. Thomas' recommendation. Motion passed 4-1 with Mr. Gary Byrne voting against.
15. Discussion Items: Mr. Gary Byrne's belief is that the Superintendent's evaluation is an important job of the School Board and in order to evaluate and verify the Superintendent's performance, he feels the Board should view the teacher evaluations. Mr. Thomas said he didn't mind if the Board evaluated him, but he would prefer the entire Board be involved with him present. Mr. Steve Hanger stated he does not feel that the Superintendent needs an evaluation from the Board, that he is evaluated every day by the performance of the school. Mrs. Marla Adams asked if all the evaluations were in and when they

were due to the state. Mr. Thomas informed her that the state's growth model was not yet finished, so he was still unsure of the date. Mr. Gregg Oppel agreed that Mr. Thomas is doing a good job but might want to consider using this option in the future for the Superintendent's evaluation. Ms. Veronica Battista stated that she did not believe the Board qualified to look at teacher evaluations and understand them since they had no training. She also stated that the School Board attorney had sent a letter advising the Board that it was legal but not recommended that the Board view the evaluations. Mr. Dan Haskell, President of the Classroom Teachers' Association voiced his concerns and was not in favor of the Board viewing teacher evaluations. He stated that the state has standards and rules and he feels good about the evaluation model for North Harrison. Mr. Byrne stated again that he felt it was the Board's responsibility to view the evaluations and hold the Superintendent's evaluation. He had contacted the State School Board attorney and was told it is legal to view the evaluations. Mr. Gary Byrne moved and Mr. Gregg Oppel seconded the motion to add the option of viewing all teacher evaluations in order to verify and evaluate the Superintendent. Motion failed 2-3 with Mr. Steve Hanger, Mrs. Marla Adams and Ms. Veronica Battista voting against.

16. LATE ITEMS:

1. Mr. Gregg Oppel moved and Mr. Steve Hanger seconded the motion to approve the following resignations and appointments:

Resignations:

- Jeremy Shireman-High School Physics/Mathematics teacher effective October 18, 2013..
- Janice Shipley-Middle School Cafeteria worker effective September 26, 2013

Appointments:

- Andy Papano-High School Girls and Boys Swim Coach for the 2013-14 school year.
- Karen McCoy-North Harrison Elementary temporary contract for Alexis Speer beginning on September 26, 2013.
- Joshua Swarens-High School Physics/Mathematics Teacher effective October 10, 2013.

Motion passed 5-0.

2. Mrs. Marla Adams moved and Mr. Gregg Oppel seconded the motion to approve an amendment to the July 14, 2011 minutes, line item #9, number 22, page 167 in the record book to state: Hal Pearson as High School Athletic Director/Teacher effective July 14, 2011 with a 2 year administrative contract. Motion passed 5-0.
 3. Mr. Steve Hanger moved and Mr. Gary Byrne seconded the motion to approve an amendment to the September 13, 2012 minutes, line item 15, page 222 in the record book to delete "retroactive to July 1, 2012." Motion passed 5-0.
17. Mrs. Marla Adams moved and Mr. Steve Hanger seconded the motion to adjourn the meeting. Motion passed 5-0. The meeting was adjourned at 8:20 p.m.
 21. There was no executive session held after the meeting.

President

Secretary