

North Harrison Community School Corporation  
September 9, 2021 Minutes

**NORTH HARRISON COMMUNITY SCHOOL CORPORATION  
EXECUTIVE SESSION MINUTES  
Thursday September 9 , 2021**

**The Executive Session of the Board of Education, North Harrison  
Community School Corporation was held on this date in the North Harrison  
Superintendents Office, 1260 Hwy 64 NW, Ramsey, Indiana 47166.**

**The following members were present**

**Marla Adams, President  
Kerry Ingle, Vice President  
Steve Hanger, Secretary  
Eric Stroud, Member  
Kristina Gunter, Member**

**In attendance for the meeting was Dr. Lance Richards, Superintendent, Dr. Stephan  
Hatton, Assistant Superintendent. The Board discussed personnel pursuant to  
Indiana Code [IC 5-14-1.5-6.1 (b-2, 5 & 6) & b-3; 5-14-1.5-6.1-5]**

**The Board certifies that no subject matter was discussed in this Executive  
Session other than those matters set out in the notice as shown above.**

**Executive Session was held from 6:00 to 7:00 PM.**

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**President**

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**Secretary**

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Budget Hearing

1. At 7:05 p.m. the Board of School Trustees met in the North Harrison Middle School Cafeteria for Budget Hearing. Dr. Lance Richards opened with the pledge to the flag.
2. Mrs. Marla Adams called the meeting to order at 7:05 p.m. Present were:  
Mrs. Marla Adams, Mr. Kerry Ingle, Mr. Steve Hanger, Mr. Eric Stroud, Mrs. Kristina Gunter, Dr. Lance Richards and Dr. Stephan Hatton.
3. Dr. Lance Richards gave a presentation explaining the Budget process.
4. Mr. Kerry Ingle moved and Mr. Steve Hanger seconded the motion to adjourn the Budget Hearing at 7:25 pm. Motion passed 5-0.

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**President**

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**Secretary**

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1. At 7:26 p.m. the Board of School Trustees met in the North Harrison Middle School Cafeteria for Regular Session Meeting.
2. Mrs. Marla Adams called the meeting to order at 7:26 p.m. Present were: Mrs. Marla Adams, Mr. Kerry Ingle, Mr. Steve Hanger, Mr. Eric Stroud, Mrs. Kristina Gunter, Dr. Lance Richards and Dr. Stephan Hatton.
3. Mr. Steve Hanger moved and Mrs. Kristina Gunter seconded a motion to approve the agenda for the September 9, 2021, regular meeting as presented with additions, corrections and deletions as recommended. Motion passed 5-0.
4. Mr. Eric Stroud moved and Mr. Kerry Ingle seconded the motion to approve the minutes from the July 1, 2021, Executive and Regular Meeting. Motion passed 5-0.
5. Mrs. Kristina Gunter moved and Mr. Steve Hanger seconded the motion to approve claim numbers 844 through 984 as presented. Motion passed 5-0.
6. Mr. Kerry Ingle moved and Mr. Eric Stroud seconded a motion to approve regular payrolls for September 17, 2021, October 1, 2021, October 15, 2021. Motion passed 5-0.
7. Mr. Eric Stroud moved and Mr. Steve Hanger seconded a motion to approve the bank reconciliation from June 30, 2021, and July 30, 2021. Motion passed 5-0.
8. There were no public comments on the agenda.
9. Mrs. Kristina Gunter moved and Mr. Kerry Ingle seconded the motion to accept the following resignations:
  1. Kayla Owsley – Morgan Elementary Instructional Assistant, effective August 1, 2021.
  2. Haley Book- North Harrison High School Softball Coach, effective September 9, 2021.
10. Mr. Eric Stroud moved and Mr. Steve Hanger seconded the motion to approve the following appointments:
  1. Samantha Duffy - Middle School Volunteer Boys Tennis Coach, effective August 17, 2021.
  2. Lee Ann Johnson - Middle School 5th & 6th Grade Cheer Coach, effective - August 17,2021.
  3. Jessica Giles - Middle School 7th & 8th Grade Cheer Coach - effective - August 17, 2021.
  4. Tammy Bennett - Elementary Volleyball Coach - effective - August 17,2021.Motion Passed 5-0.
11. Other Items:
  1. Mr. Steve Hanger moved and Mrs. Kerry Ingle seconded the motion to approve the second reading for approval of NEOLA Updates Vol. 33, No 2 as required by statute, legislative updates and federal law. 0112, 2240, 2260.01, 2266, 3120, 4120, 4425, 4430, 5111, 5410, 6250, 7440.01, 7450, 7455, 7530.02, 8500, 8510, 8606. Motion passed 5-0.
12. Dr. Lance Richards announced that the October School Board meeting will be held on October 21, 2021.
13. Late items included the following Recommendations:
  1. Mrs. Kristina Gunter moved and Mr. Eric Stroud seconded the motion to approve the resignation of Bri Price, North Harrison Elementary Instructional Assistant, effective - August 1, 2021. Motion passed 5-0.
  2. Mr. Kerry Ingle moved and Mr. Steve Hanger seconded the motion to hire Graviela Loya - North Harrison Elementary Instructional Assistant, effective September 9, 2021. Motion passed 5-0.
14. Board Member Communications:

**Mrs. Kristina Gunter** – Welcome all seniors. Mrs. Gunter commended all staff, teachers, and administration, with special thanks to Shannan Murphy and medical staff for keeping our doors open.

**Mr. Eric Stroud** – Mentioned the turn off lane to be located on Whiskey Run Road, for North Harrison Elementary entrance. He expressed gratitude to all staff, teachers,

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administration, bus drivers, and cafeteria workers who are doing so well with Covid. He encouraged students to show gratitude.

**Mr. Steve Hanger** –While he is not a proponent of the Virtual classes, he is proud of the teachers and staff for the extra work it takes to provide this instruction.

**Mr. Kerry Ingle** – Thank you to the seniors. We will do everything in our power to keep the North Harrison Community Schools open for in person instruction.

**Marla Adams** – Congratulations to Mrs. Shannan Murphy for being awarded the Ken Opper Award.

**Dr. Richards** – We are very proud of our students and community for doing their part in keeping our school doors open. We are very optimistic for this school year. A reminder to students and community that wearing masks avoids contact tracing.

15. Mr. Kerry Ingle moved and Mr. Steve Hanger seconded the motion to adjourn the meeting at 7:45 p.m. Motion passed 5-0.

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**President**

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**Secretary**

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**PUBLIC HEARING REGARDING COLLECTIVE BARGAINING**

1. Mrs. Marla Adams called the meeting to order at 7:45 p.m. Present were:  
Mrs. Marla Adams, Mr. Kerry Ingle, Mr. Steve Hanger, Mr. Eric Stroud, Mrs. Kristina Gunter, Dr. Lance Richards and Dr. Stephan Hatton.
2. Dr. Lance Richards explained the bargaining timeline. Bargaining will begin after September 17, 2021.
3. Ms. Kelly Book, spoke regarding teacher pay. She loves teaching here at North Harrison. She herself attended school here and is a third generation employee. She has been teaching here for 9 years. However, she has worked hard to attain her continued education to be a better teacher and employee, yet she is still at a level two pay schedule which is only one above a first year teacher. She does not want to go elsewhere but if the pay schedule is not resolved at this bargaining session she will be forced to begin looking for a better paying school.
3. Mrs. Kristina Gunter moved and Mr. Steve Hanger seconded a motion to adjourn the meeting at 7:57 pm. Motion passed 5-0.

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**President**

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**Secretary**